

# Ten Values Analysis

The only place to start is where you are. Use the questions below to clarify your point of departure. Be honest and determine your starting point by responding to the five questions for each value, then add up your total.

**3=Usually    2=Sometimes    1=Rarely    0=Never**

## 1. Giving Priority to the Weekend

- a. More time is spent by the priest & key staff on the weekend experience than on the rest of the week.
- b. The Sunday Mass is a Wow moment for parishioners.
- c. Our Mass schedule gives us sufficient time to gather, celebrate the Eucharist and connect afterwards.
- d. People are unconcerned about going over the sacred 1-hour mark and turning into pumpkins.
- e. Our building(s) facilitate a meaningful and transformative Sunday experience.

Total: \_\_\_\_\_

## 2. Hospitality

- a. We have a dedicated and trained hospitality team in our parish.
- b. At parish social events, parishioners go out of their way to welcome people they do not know.
- c. The marginalized (the poor, people with mental illness, etc.) are intentionally welcomed in our parish.
- d. We have an intentional welcoming process for new parishioners in our parish.
- e. It is obvious to visitors that we presume that we have non-churchgoers, non-Catholics and visitors at every weekend Mass.

Total: \_\_\_\_\_

## 3. Uplifting Music

- a. We have an excellent level of congregational singing in our church.
- b. We have a high quality of music in our Sunday liturgies.
- c. We have a good mix of old and new styles of music at different Masses.
- d. We are intentional about developing contemporary music.
- e. The hymn of praise has a primary place in our liturgies.

Total: \_\_\_\_\_

## 4. Great Homilies

- a. The priests in our parish speak to the whole person: mind, heart, conscience and will.

- b. Every homily clearly enunciates the Kerygma.
- c. Preaching, however challenging, feels like good news.
- d. Preaching in our parish is truly transformative and relevant.
- e. The priest preaches a visioning homily at least once a month at all Masses.

Total: \_\_\_\_\_

## 5. Meaningful Community

- a. In our parish, parishioners are accountable to and for one another.
- b. A majority of our parishioners regularly participate in a small or mid-size group.
- c. Our parish facilitates experiences of belonging for people who neither believe nor behave as we would wish them to.
- d. In our parish, people are known by name.
- e. At our parish, we seek to grow a sense of belonging by measuring it.

Total: \_\_\_\_\_

## 6. Clear Expectations

- a. Our parishioners know what is expected of them as members of our parish.
- b. Our parishioners know what they can expect from our parish.
- c. We have clearly defined and articulated these expectations.
- d. At our parish we do a great job of holding the value of clear expectations in creative tension with the value of hospitality.
- e. We have annual initiatives when these expectations are revisited and communicated at all the Masses.

Total: \_\_\_\_\_

## 7. Strengths-Based Ministry

- a. We use our church to build up people and not people to build up our church.
- b. We have a defined tool to help parishioners discover their God-given strengths and talents.
- c. When matching people to ministry, we begin with the person and not with the need.
- d. Key teams in our parish are composed intentionally using a strengths assessment tool of some kind.
- e. Serving in and through our parish is always life-giving and energizing.

Total: \_\_\_\_\_

## 8. Formation of Small Communities

- a. Our parish is a community of communities where people are known, loved and cared for.
- b. We have a defined system of small and/or mid-sized groups in our parish, and belonging to them is considered a normal part of being a parishioner.

- c. After evangelization, getting people into small and/or mid-sized groups is our top pastoral priority.
- d. The ministries and groups in our parish do not depend on the direct oversight of the priest.
- e. Caring for one another spiritually is the responsibility of all, and not just of the priest.

Total: \_\_\_\_\_

## 9. Experience of the Holy Spirit

- a. The majority of our parishioners can testify to a powerful experience of the Holy Spirit.
- b. In our parish liturgies and gatherings, we always explicitly invoke the Holy Spirit in prayer and in song.
- c. We have a working model so that parishioners can be prayed over to have an experience of being filled with the Holy Spirit.
- d. In our parish we discern but also welcome various manifestations and gifts of the Holy Spirit.
- e. In our staff meetings and pastoral council meetings we invoke and wait upon the Holy Spirit.

Total: \_\_\_\_\_

## 10. An Invitational Church

- a. In our parish, parishioners are comfortable inviting family, friends and neighbours to church events.
- b. A culture of invitation is supported by regular teaching and preaching by the priest.
- c. Parishioners are confident that the experience of the weekend will be relevant and uplifting for the unchurched friends and family members.
- d. Outside of the weekend Masses, we have events in our parish that are intentionally designed to host the unchurched.
- e. We celebrate wins through stories of both invitations made and invitations responded to.

Total: \_\_\_\_\_

# Ten Values Assessment Scoring

Total up your average score for each value and rank them, giving a 1 to your highest score.

<b>Value</b>	<b>Average Total Score</b>	<b>Rank</b>
Priority to the weekend		
Hospitality		
Uplifting Music		
Great homilies		
Meaningful community		
Clear expectations		
Strengths-based ministry		
Formation of small communities		
Experience of the Holy Spirit		
An invitational Church		