



Catholic Parish of New Plymouth Te Pārihi Katorika Ki Ngāmotu

Detailed Report on Engagement and Culture Survey 2022 and School Survey 2022

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Acknowledgement to Kyran Newell, St. Peter Chanel Catholic Parish of Waimakariri.

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Summary

Introduction

Parishioners of the Catholic Parish of New Plymouth, Te Pārihi Katorika Ki Ngāmotu (parish) aged 16 years and over were invited to provide responses to this inaugural Engagement and Culture survey over a five-week period from June to July 2022. The survey was promoted verbally at Masses and through the weekly parish newsletters, the website, Facebook posts and multiple parish phone app notifications. Survey participants were offered both online and paper-based versions, with the paper forms distributed and collected during Sunday Masses. The survey was closed on Sunday 24 July 2022.

320 parishioners executed the survey; with 314 providing responses to the ratings questions and 6 providing responses to the freeform comment questions only. 251 were online responses and 69 were paper-based, the latter required manual keying into the survey database.

Summary – Reliability of Survey Information

The response rate is 58% of the measured parish adult mass attendance, of 555 on average over the weekends of July 2022. The sample is representative of the parish adult membership. This is a good sample size.

The sample is representative of Weekend & special occasion attendees, Weekday attendees, and Irregular attendees (a couple of times a month). It is not representative of those in the parish community who only attend special feasts (Christmas & Easter) and those who do not attend Mass.

The sample is representative of our St. Joseph's and Our Lady Help of Christians' church communities. It may not be representative of those that "most often attend" our Bell Block Community Centre and St. Patrick's church communities.

Allocation of numerical scores (from 1 to 6) to the rating scale (from Strongly Disagree to Strongly Agree) enables calculation of standard deviations to measure how well the means of the ratings represent the range of ratings that make up the mean. The range of Standard deviations (from 0.9 to 1.3) confirm that the means being reported are an accurate reflection of the underlying data.

Comparison of means (the average score) to medians (the middle score) assesses how symmetrical the data spread is; the more symmetrical, the better the mean reflects the data points. Means and medians in our datasets are very close, further confirming that the means are a good representation of the underlying data.

School Survey

In addition to the Engagement & Culture Survey for parishioners 16 years and older; children from our primary schools, St Joseph's, St John Bosco and St Pius X, were invited to share their Dreams for our parish; and students from our colleges, Sacred Heart Girls' and Francis Douglas Memorial, were invited to share their hopes, dreams & aspirations and their fears, worries and concerns for our Parish.

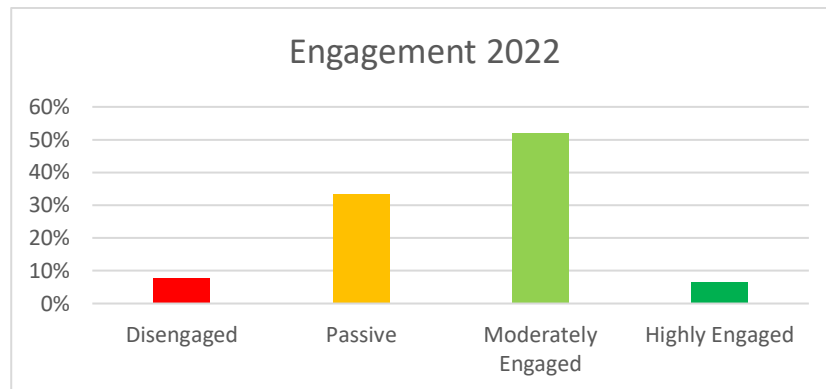
- 287 primary school children provided their responses; and
- 134 college students provided their response.

Summary – Engagement

Engagement is an outcome within a parish; the emotional bond between parishioners and their parish.

*The Catholic Parish of New Plymouth is a healthy and growing Eucharistic faith community that brings people to Christ, forms disciples, and sends them out to transform the world.
We commit to worship, to grow, to serve, to connect, and to give.*

We are using our Vision statement as the basis for assessing engagement; how closely parishioners' experience in the parish reflects the vision outcomes we aspire to achieve and how closely parishioners are to living the commitments in our vision statement that will lead to achieving the vision.



Our surveyed Engagement Index for 2022 is 59%, made up of Highly Engaged (7%) and Moderately Engaged (52%). The Engagement Index as reported may be a little generous as our sample is not representative of parishioners who do not attend Mass very often. Of note is that 34% of parishioners report as Passive (neither Engaged nor Disengaged), and 8% are Disengaged.

Summary – Culture

Culture is 'the way things are done around here'; the attitudes and practices that are normal for us. The elements of our desired culture are Worship & Prayer, Fellowship & Community, Discipleship & Formation, Ministry & Service, and Evangelisation. These five culture elements or systems will form the framework for the **Parish Mission Plan**.

Culture	Mean	%	Responses
Worship / Prayer	4.49	75%	307
Fellowship / Community	4.30	72%	302
Formation / Discipleship	4.00	67%	295
Ministry / Service	3.99	66%	292
Evangelisation	4.19	70%	293
Culture Overall	4.19	70%	298

Overall, there is significant opportunity for culture improvement (70%) and in each of the four individual goal areas. We are culturally strongest in Worship & Prayer (75%), weaker in Fellowship & Community (72%) and in Evangelisation (70%), and have the most opportunity for improvement in Formation & Discipleship (67%) and Ministry & Service (66%).

Summary – Hopes and Fears for our Parish

In the survey parishioners were offered two opportunities to record free-form comments about their hopes, dreams and aspirations for our parish and about their fears, worries and concerns for our parish. 241 parishioners provided a response to the 'hopes' questions and 235 parishioners provided response to the 'fears' question.

Where a respondent offered more than one hope or fear in their reply to either question, all their items were recorded separately so that none of the content in the responses was lost. This provided a total of 625 hopes, dreams & aspirations and 381 fears, worries & concerns.

The Mission Discernment Team conducted thematic analysis where the responses to each of the questions were 'themed' into topic areas, with representative comments generated to reflect what has been recorded.

Themes and representative comments are reported below along with the frequency (in brackets) with which they occurred in the actual responses, all in declining frequency order. The main themes are provided here and have been allocated to one or more of the culture elements.

What are your hopes, dreams and aspirations for our parish?

- Our parish faith community will grow (70)
(includes: more people attending Mass (30) / more young families (25))
- An open, friendly, caring, supportive and loving Catholic faith community/family (59)
- A lively, warm and welcoming community/family/environment (37)
- Parishioners know, honour and love the sacraments and the teachings of the Catholic Church; are strong in their Catholic identity, living the faith and values (18)
- Parishioners have a deepening faith and personal relationship with Christ (16)
- Young people are being (more) nurtured, engaged and involved in the parish (16)
- People feel accepted and included (14)
- We know, embrace, acknowledge and involve the different cultural backgrounds of our parishioners (12)
- The community gathers for formation; where teachings and traditions are taught (faith enrichment programmes and retreats) (12)
- A parish that listens to the Holy Spirit where decision-making is reached through prayerful (synodal) discernment (12)
- We have many/more Masses (11)
- We are actively involved in sharing our faith; spreading the gospel; reaching out to bring people to Christ and Mass; there is revival; we take Christ to people; we save lives (11)
- Lively, joyful, inspiring, upbeat or powerful songs (10)
- We serve and help the wider community (10)
- Increased parish connection with the Catholic schools; school families attend Sunday Masses (10)
- Homilies of quality; meaningful, vibrant, charismatic, educational, inspiring and encouraging (9)
- Great hospitality; more welcoming before Mass, and with food and drink after Mass (9)
- A parish that is a community of communities; gathering in small groups (9)

What are your fears, worries and concerns for our parish?

- Declining number of parishioners attending Mass (54)
(includes: declining number of families (6); the parish ceases to exist (5))
- An aging parish; a lack of young adults and young families (53)
(includes: Catholic school families have no connection with our parish (5))
- Fewer or no priests to say Mass (our parish is not attracting vocations to the priesthood) (25)
- We are losing our Catholic identity, faith, essence and traditions (14)
- The church is being influenced by the current culture, secularism and worldliness; contradicting our Catholic beliefs and not listening to God's Word (13)
- Too much focus on buildings and physical alterations (10)

See the full list in the detailed section of this report.

Summary – School Surveys

Primary Schools

287 children from St Joseph’s Catholic School, St John Bosco Primary School and St Pius X School shared their:

Dreams for our Church? How can we make things better for you and your family?

- Activity Days (sports, pets, bouncy castle, art & crafts, PJs, quiz, disco, gaming) (95)
- Food is shared after Mass (Cafe next to the Church, lollies, pizza, nice food, biscuits, cotton candy machine, gelato, donuts, sausage sizzle; on a trolley for everyone, a food truck, cafe, coffee for the adults and slushies for the kids, tuck shop, snacks, cupcakes, a coffee machine, donut cafe, free donuts, chips, ice cream; chocolate biscuits, hot chocolate, other drinks, cheese, vegetarian food) (65)
- Comfy seats (cushions on the seats, couches, cushions, beanbags) (28)
- Space for Children's liturgy/Children's Church (27)
- Better Music (26)
- Play area for after Mass (25)

Colleges

134 teenagers from Sacred Hearts Girls’ College and Francis Douglas Memorial College shared their ‘Hopes, Dreams and Aspirations for our Parish’, and ‘Fears, Worries and Concerns for our Parish’. The main theme in their responses were:

Hopes, Dreams and Aspirations for our Parish?

- The parish and Mass is more entertaining, interesting, fun, relevant and understandable for kids (20)
- We have a shorter / 30min Mass for kids (19)
- More people join the community, attend Church, and the parish grows (16)
- Food is shared after Mass (13)
- The Church will be a welcoming, inclusive, and accepting place for all people (9)
- Better music; more enthusiastic, uplifting songs (9)

Fears, Worries and Concerns for our Parish?

- The Church community is aging, not many people not going to Church and our Parish might close (43)
- Mass is too long (10)
- Mass is boring (10)
- Not involving the youth; having the youth no longer going to Church (9)

See the full list of themes by School in the detailed section of this report.

Reliability of Survey Information

There are two measures for survey information reliability:

- does the sample represent the community?
- and, are the responses data accurate?

Representativeness

There were 320 responses to the *Engagement & Culture Survey* which was open to all parishioners aged 16 years and older. Of these, 314 provided ratings information; the other 6 provided comments only. 251 of the responses were online and 69 were paper-based, the latter required manual keying into the survey database.

320 started the survey with 291 (91%) completing all rating questions, 241 (75%) providing a response to the 'hopes' questions and 235 (73%) providing a response to the 'fears' question. 282 survey participants provided demographic information (89% of respondents).

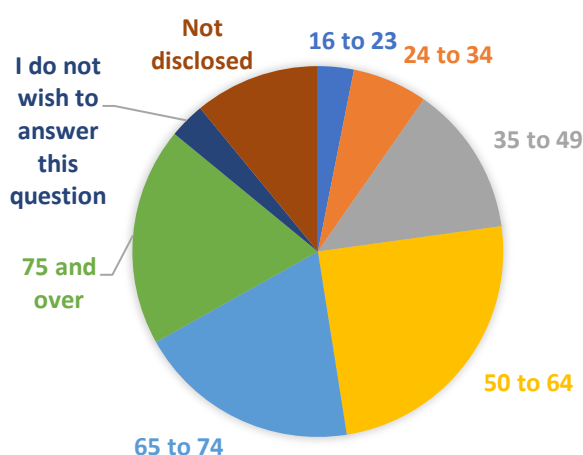
Saturday Vigil and Sunday Mass counts were conducted at St Joseph's, Our Lady Help of Christians', Bell Block Community Centre and St Patrick's on the weekends of 16th/17th and 23rd/24th and 30th/31st July 2022, during the period the survey was open. There were **555** adult Sunday Mass-goers on average over each of these surveyed weekends. Our sample was 58% of the measured Sunday Mass goers (320 out of 555). This is a very large sample size.

In the life span of the parish, 2015-2019 (Covid lockdowns began autumn 2020), the Mass Count conducted each November has ranged between 1034 and 1294. In 2021 during 'COVID Alert Level 2 Mass number restrictions' the Mass count was 440. The figures are affected by what was happening in the parish at that time. In 2019 there was a large increase in numbers (1294) because we had 3 large school led Masses during that month. 2019 was also the last year we celebrated 3 Masses at St Josephs. The Mass attendance throughout 2021-2022 has been heavily affected by the COVID-19 pandemic and the Mass counts conducted in July 2022 (avg. 555) may under-estimate the number of normally active-parishioners.

Age Range

The age range of survey respondents is as follows:

Age Band	Number	Percentage
16 to 23	10	3%
24 to 34	21	7%
35 to 49	42	13%
50 to 64	79	25%
65 to 74	62	19%
75 and over	61	19%
I do not wish to answer this question	10	3%
Not disclosed	35	11%

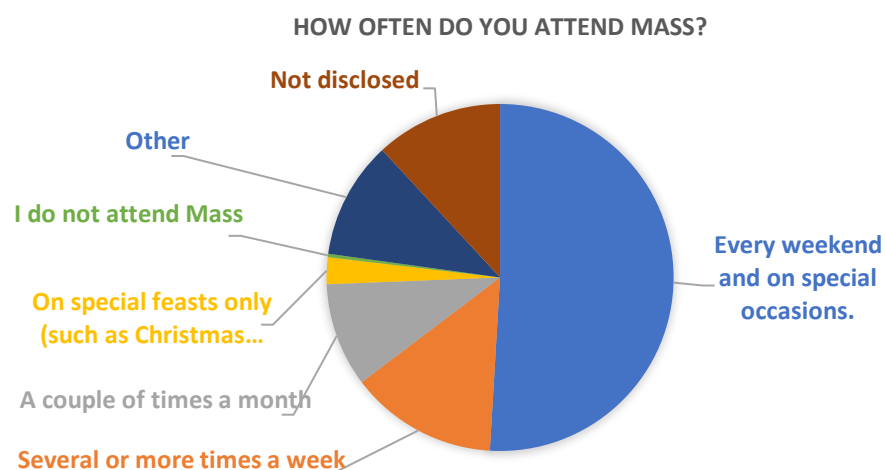


We do not know the exact age structure of our parish community. The *Engagement & Culture Survey* responses may not be representative of young people 16 to 23. However, the younger portion of the age band may have provided a voice through the School Survey. We think all other age bands are well represented.

Mass Attendance

The Mass attendance profile of survey respondents is as follows:

Mass Attendance	Number	Percentage
Every weekend and on special occasions.	163	51%
Several or more times a week	44	14%
A couple of times a month	31	10%
On special feasts only (such as Christmas and Easter)	8	3%
For School Masses only	0	0%
I do not attend Mass	1	0.3%
Other	35	11%
Not disclosed	38	12%

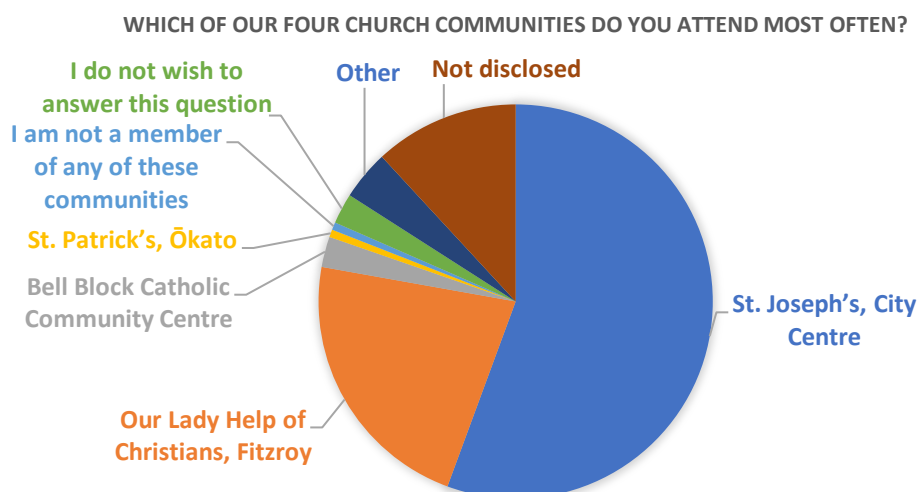


We do not know the Mass attendance profile of the wider parish community. Therefore, we think the survey may not be representative of parishioners who are very infrequent or non-attendants at Mass. Consequently, our results may underestimate that portion within our parish community.

Church Community

The survey asked 'Which of our four church communities do you attend most often?'. The church community profile of survey respondents is as follows and compares the survey to the July 2022 Mass count information:

Community	Survey		Mass Count (16+)	
	Number	Percentage	Average	Percentage
St. Joseph's, City Centre	178	56%	326	59%
Our Lady Help of Christians, Fitzroy	71	22%	193	35%
Bell Block Catholic Community Centre	8	3%	37	7%
St. Patrick's, Ōkato	2	1%	-	-
I am not a member of any of these communities	2	1%	-	-
I do not wish to answer this question	8	3%	-	-
Other	13	4%	-	-
Not disclosed	38	12%		
	320	100%	555	100%

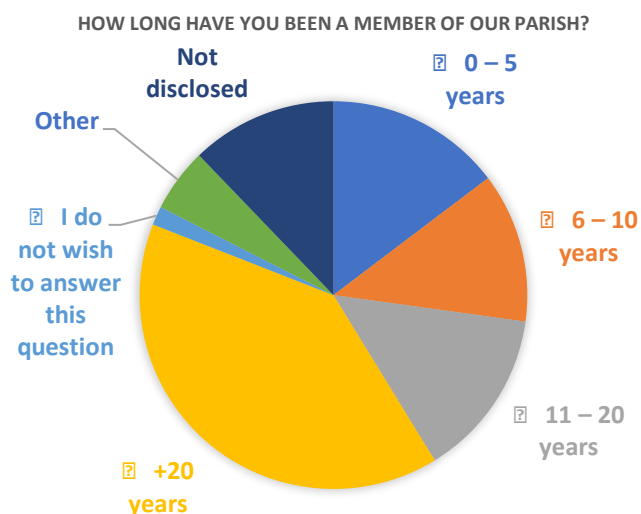


The survey sample closely reflects our three of our church communities. It may not reflect those that only attend St. Patrick's (A Mass count of adults 16+ was not counted for St Patrick's).

Length of membership

The survey asked 'How long have you been a member of our parish?'. The membership profile of survey respondents is as follows:

0 – 5 years	47	15%
6 – 10 years	40	13%
11 – 20 years	45	14%
+20 years	127	40%
I do not wish to answer this question	5	2%
Other	17	5%
Not disclosed	39	12%



The majority of respondents have been members of our parish for more than 5 years (67%).

Accuracy

A standard deviation is the accepted statistical measure of how closely the individual data points cluster around the average (or mean); the closer they cluster the more accurately the mean represents them.

In our survey, numerical values of 1 to 6 are applied to the rating scale as follows; it is known as a 6-point Likert Scale:

Rating Scale	Numerical Value
Strongly Disagree	1
Disagree	2
Slightly Disagree	3
Slightly Agree	4
Agree	5
Strongly Agree	6

This enables calculation of numerical mean scores and standard deviations for the responses to each ratings question. These are reported alongside the mean for each response.

A standard deviation of 1 or less indicates a close clustering of individual data points around the mean. A standard deviation of greater than 2 indicates that the individual data points are only loosely clustered around the mean; telling us that the mean is not a good descriptor of the data points.

All standard deviations for our results lie within the range of 0.9 to 1.4. We consider that the means accurately represent the individual data points that they are derived from.

Medians for each set of data have also been calculated and are found to lie less than or equal to 0.68 from the respective means for the same data set. Medians and means are close to one another, indicating that there are only few 'extreme' ratings in each data set and that the data lies symmetrically and close to the means. This confirms that the means are a good representation of the underlying data.

Engagement Index

Engagement is an outcome within a parish; the emotional bond between the parishioners and their parish; the level of connection, sense of belonging, commitment & enthusiasm that parishioners have with and for their parish.

We are using our vision statement as the basis for assessing engagement; of how closely parishioners' experience in the parish reflects the vision outcomes we aspire to achieve and how closely parishioners' are to living the commitments in our vision statement that will lead us to achieving our Vision.

*The Catholic Parish of New Plymouth is a healthy and growing Eucharistic faith community that brings people to Christ, forms disciples, and sends them out to transform the world.
We commit to worship, to grow, to serve, to connect, and to give.*

An engagement index is way to measure the quality or extent of engagement and is in common use in private sector businesses and organisations and is becoming more common within church communities.

Greater engagement indicates a greater number in the community are living the commitments and are contributing to achieving our Vision. Engagement increases over time when community members respond to changes and opportunities by becoming more active in the life of the parish; more parishioners who each become more engaged.

There is often sensitivity about surveys that measure engagement as they ask respondents to become introspective and identify and disclose personal feelings about their faith development and their connection to the parish. For this reason, data is collected confidentially and only aggregate information only is reported.

It is usual for the response rate to a first survey to be quite low and to build up over time as people see that the information is being used and managed well. In our 2022 survey we achieved a 58% response rate which is a good start (320 responses from 555 adult parishioners in July 2022); future surveys would target 75% response rate as a great response rate and 90% as an outstanding one.

316 respondents provided answers to the engagement questions. The response of each engagement survey participant to the engagement questions (10 questions in our case) is averaged and categorised as follows; the range of mean scores lies between 1 and 6 as we are using a 6-point Likert Scale:

Rating	Mean Score
Highly Engaged	5.5 or greater and less than or equal to 6
Engaged	4.5 or greater and less than 5.5
Passive	3.5 or greater and less than 4.5
Disengaged	1 or greater and less than 3.5

Based on the above, our Engagement 2022 result is as follows:

Rating	Number	Percentage
Highly Engaged	21	7%
Engaged	164	52%
Passive	106	34%
Disengaged	25	8%
	316	100%

Our Engagement Index for 2022 is 59%; being the combined Highly Engaged (7%) and Engaged (52%) cohort as a percentage of our sample, and consequently of our parish community.

This may be an overestimate as our survey sample may have ‘missed’ Disengaged and Passive parishioners who attend Mass only infrequently or not at all. Noting the above, 34% of our parishioners report as Passive (neither engaged or disengaged) and 8% are Disengaged; this is a significant portion of our parishioners.

Engagement elements

In the table below each of the ten survey questions that make up the Engagement Index is analysed. Mean is the average rating of all responses to that question; the range of possible ratings is 1 to 6. Percentage is the mean rating expressed as a percentage (100% = 6). Median is the middle rating in the array of data. SD is the standard deviation of the rating for that question. Responses is the number of responses for that question.

Vision	Mean	%	Median	SD	Responses
I am part of a healthy faith community	4.60	77%	5	1.0	314
I am part of a growing faith community	4.14	69%	4	1.2	310
I encounter Jesus at the Eucharistic celebration	5.20	87%	5	0.9	315
I bring people to Christ	4.10	68%	4	1.0	307
I help form disciples	3.87	64%	4	1.1	305
I help transform the world	4.04	67%	4	1.1	306
I worship	5.11	85%	5	0.9	311
I am growing in holiness	4.55	76%	5	1.1	310
I serve and give	4.77	79%	5	0.9	309
I connect with people in our faith community	4.60	77%	5	1.0	310
Vision Overall	4.50	75%	4.6	1.0	310

Although there is significant opportunity for improvement in each of the engagement question areas (the maximum rating is 6 and the maximum percentage is 100%), parishioners claim strength in encountering Jesus at the Eucharistic celebration (87%) and worshipping (85%). Most opportunity for improvement lies in helping form disciples (64%), helping transform the world (67%) and bringing people to Christ (68%).

Engagement by Demographics

Age Range Engagement

The engagement index by age range is:

Age Band	Number	Engagement Index
16 to 23	10	100%
24 to 34	21	57%
35 to 49	42	55%
50 to 64	79	56%
65 to 74	62	63%
75 and over	59	58%
I do not wish to answer this question	10	40%
Not disclosed	33	58%

Those 65-74 are the most engaged (63%). Engagement is similar for those aged 24-64 and 75 and over (55-56%). The ten 16-23 are all highly engaged (100%). The ten who did not wish to answer this question are the less engaged (40%).

Mass Attendance Engagement

The engagement index by Mass attendance is:

Mass Attendance	Number	Engagement Index
Every weekend and on special occasions.	163	57%
Several or more times a week	44	73%
A couple of times a month	31	48%
On special feasts only (such as Christmas and Easter)	8	25%
For School Masses only	0	-
I do not attend Mass	1	-
Other	35	63%
Not disclosed	38	57%

As would be expected the most engaged are those that attend Mass several times a week (73%); those that attend a couple of times a month are less engaged (48%); and the eight that attend special feasts only are not very engaged at all (25%).

Church Community Engagement

The engagement index by church community is:

Community	Number	Engagement Index
St. Joseph's, City Centre	178	62%
Our Lady Help of Christians, Fitzroy	71	52%
Bell Block Catholic Community Centre	6	-
St. Patrick's, Ōkato	2	-
I am not a member of any of these communities	2	-
I do not wish to answer this question	8	25%
Other	13	62%
Not disclosed	36	58%

Engagement is higher for those who most often attend St Josephs (62%) compared to those that most often attend Our Lady Help of Christians (52%). There are not enough responses for Bell Block Catholic Community Centre and St Patrick's to measure engagement.

Length of Membership Engagement

The engagement index by length of membership is:

Membership	Number	Engagement Index
0 – 5 years	47	70%
6 – 10 years	40	58%
11 – 20 years	45	63%
+20 years	127	54%
I do not wish to answer this question	5	-
Other	17	59%
Not disclosed	39	57%

Those new to our community are the most engaged (70%), and the least engaged are those that have been with the parish for +20 years (54%).

Net Promoter Score

The Net Promoter Score (NPS) question lets you measure 'customer loyalty' with a single question. Our score represents the net percentage of parishioners who are promoters of our parish. The survey asked parishioners: *How likely is it that you would recommend the Catholic Parish of New Plymouth to a friend or colleague?*

Based on their responses (online survey only; 233 responded), parishioners fall into one of three groups; promoters, passives or detractors. To calculate our score, we subtract the percentage of detractors from the percentage of promoters. A positive score indicates that your promoters outweigh your detractors.

Group	Score	Responses	%	Benchmark
Promoters	9–10	59	25.3%	14%
Passives	7–8	79	33.9%	24%
Detractors	0–6	95	40.7%	62%
		NPS	-15	47

Our NPS is **-15** which would suggest that parishioners being promoters of our parish, or at least not detractors, is a significant area for improvement.

Culture

Culture is 'the way things are done around here'; the attitudes and practices that are normal for us. The elements of our desired culture are Worship & Prayer, Fellowship & Community, Discipleship & Formation, Ministry & Service and Evangelisation.

Father James Mallon in *Divine Renovation* presents these five elements as a framework to view a parish's culture. They originate from Pastor Rick Warren of Saddleback Church, where he speaks of the five systems of Church life and as the five New Testament purposes for the Church. When speaking of them as systems, he compares the Church to the human body. The human body has ten systems - the skeletal system, digestive system, nervous system, reproductive system, etc. All ten systems need to be working properly for the body to be healthy. If all of these systems are working properly, the body is at ease. If even one of them is not working properly, the body is at "dis-ease." The Church also has systems, and all must be functioning well for the body to be healthy. As in any body, these systems cannot exist in isolation from the others. The proper functioning of each is indispensable for the health of the body. We need to have a clear understanding of what each system entails or we will not perceive our lack of health and will misdiagnose our ailment.

Worship / Prayer

'... as they spent much time together in the temple, they broke bread' (Acts 2:46)

Every member celebrates the Eucharist as a moving and transformative experience that brings them into an intimate encounter with Jesus and with the community around them.

Fellowship / Community

'They devoted themselves ... to fellowship ... All who believed were together and had all things in common.' (Acts 2:42, 44)

Every member experiences a welcoming, hospitable and meaningful community where people are known and loved and are nurtured in their call to holiness.

Formation / Discipleship

'They devoted themselves to the apostles' teaching and fellowship, to the breaking of bread and the prayers.' (Acts 2:42)

Every member is growing in their spiritual formation, knowledge and understanding of the Catholic faith through the provision of regular opportunities for formation in Scripture and Tradition.

Ministry / Service

'All who believed were together and had all things in common, they would sell their possessions and goods and distribute the proceeds to all, as any had need.' (Acts 2:44–45)

Every member is called to and engaged in service, both within the parish and outwardly to those who do not yet belong.

Evangelisation

'And day by day the Lord added to their number those who were being saved.' (Acts 2:47)

Every member has a deepening relationship with Jesus Christ and is willing, able, and active in sharing the Gospel with others, bringing children and adults into a personal relationship with Jesus.

These five culture systems, or elements, will form the framework for the **Parish Mission Plan** and they will become our five Goal Areas.

As our culture improves, so too will our engagement. These five elements, our five goal areas, are the levers we have available to pull to improve parishioners' experience of parish life and consequently, their engagement.

Culture Ratings

In the table below the aggregate result for the culture questions in each of the five systems / goal areas and overall is presented. Mean is the average rating of all responses to that question; the range of possible ratings is 1 to 6. Percentage is the mean rating expressed as a percentage (100% = 6). Median is the middle rating in the array of data. SD is the standard deviation of the rating for that question. Responses is the number of responses for that question.

Culture	Mean	%	Median	SD	Responses
Worship / Prayer	4.49	75%	5	1.1	307
Fellowship / Community	4.30	72%	5	1.0	302
Formation / Discipleship	4.00	67%	5	1.2	295
Ministry / Service	3.99	66%	4	1.2	292
Evangelisation	4.19	70%	5	1.2	293
Culture Overall	4.19	70%	5	1.2	298

Overall, there is significant opportunity for culture improvement (70%) and in each of the five individual element or goal areas.

We are culturally strongest in Worship & Prayer (75%), weaker in Fellowship & Community (72%) and in Evangelisation (70%). We have the most opportunity for improvement in Ministry & Service (66%) and Formation & Discipleship (67%).

In the five tables below each of the culture questions is separately analysed within their respective goal areas. Rating is the mean score of all responses to that question; the range of possible ratings is 1 to 6. Percentage is the mean rating expressed as a percentage (100% = 6). SD is the standard deviation of the rating for that question. Responses is the number of responses for that question.

Worship / Prayer

Every member celebrates the Eucharist as a moving and transformative experience that brings them into an intimate encounter with Jesus and with the community around them.

Worship / Prayer	Mean	%	Median	SD	Responses
I am leading a life of prayer	4.45	74%	5	1.1	305
I experience the celebration of the Eucharist as transformative	4.63	77%	5	1.1	307
I feel the music at Mass aids in my encounter with Christ	4.49	75%	5	1.4	308
I am nurtured by the homilies	4.39	73%	5	1.1	308
Worship / Prayer Overall	4.49	75%	5	1.1	307

Within **Worship & Prayer** we are strongest in parishioners' experience of the celebration of the Eucharist as transformative (77%) and with most opportunity for improvement in parishioners leading a life of prayer (74%) and being nurtured by the homilies (73%).

Our parish is culturally strongest in this aspect of parish culture, with the highest rating found parishioners' experience of the celebration of the Eucharist as transformative.

Fellowship / Community

Every member experiences a welcoming, hospitable and meaningful community where people are known and loved and are nurtured in their call to holiness.

	Mean	%	Median	SD	Responses
I experience a hospitable community	4.45	74%	5	1.0	302
I am known by members of the parish	4.36	73%	5	1.0	303
I feel nurtured by members of the parish	4.12	69%	4	1.1	301
I actively contribute to the life of the parish	4.27	71%	4	1.1	303
Fellowship / Community Overall	4.30	72%	5	1.0	302

Within **Fellowship & Community**, we are strongest in parishioners experiencing a hospitable community (74%), less strong in parishioners being known by members of the parish (73%) and parishioners actively contribute to the life of the parish (71%), and with most opportunity for improvement in parishioners feeling nurtured by members of the parish (69%).

Alongside Worship & Prayer, the Fellowship & Community element surfaces as one of the stronger culture elements in our parish; but with plenty of room for improvement here.

Formation / Discipleship

Every member is growing in their spiritual formation, knowledge and understanding of the Catholic faith through the provision of regular opportunities for formation in Scripture and Tradition.

	Mean	%	Median	SD	Responses
I am growing in my Catholic spiritual formation	4.37	73%	5	1.1	299
I am growing in my knowledge and understanding of the Catholic faith	4.36	73%	5	1.1	297
I take part in formation opportunities about the Scriptures	3.60	60%	4	1.3	291
I take part in formation opportunities about the Catholic Traditions	3.67	61%	4	1.3	291
Formation / Discipleship Overall	4.00	67%	5	1.2	295

Within **Formation & Discipleship** we profess strength in growth in knowledge and understanding about our faith (73%) and are growing in my Catholic spiritual formation (73%), and with most opportunity for increased involvement in formation opportunities in Scriptures (60%) and Catholic Traditions (61%).

There is a significant dichotomy between our professed spiritual growth and our actual engagement in formation activity.

Ministry / Service

Every member is called to and engaged in service, both within the parish and outwardly to those who do not yet belong.

	Mean	%	Median	SD	Responses
I am helped to understand my gifts/talents	3.71	62%	4	1.2	292
I am encouraged to serve in areas that uses my gifts/talents	4.02	67%	4	1.2	293
I am serving within the parish	4.22	70%	4	1.2	291
I am going out into the world, beyond the people who belong to the parish, to serve those in need	4.00	67%	4	1.3	291
Ministry / Service Overall	3.99	66%	4	1.2	292

Within **Ministry & Service** we are strongest in parishioners serving within the parish (70%), however we are less strong in parishioners going out into the world, beyond the people who belong to the parish, to serve those in need (67%). There is significant opportunity to help parishioners understand their gifts/talents (62%) and encourage them to serve in areas that uses their gifts/talents (67%).

Alongside Formation & Discipleship, Ministry & Service is our weakest culture element with the most opportunity for improvement.

Evangelisation

Every member has a deepening relationship with Jesus Christ and is willing, able, and active in sharing the Gospel with others, bringing children and adults into a personal relationship with Jesus.

	Mean	%	Median	SD	Responses
I have a deepening personal relationship with Jesus Christ	4.74	79%	5	1.0	297
I am willing to share the Gospel with others	4.32	72%	5	1.2	294
I have the ability to share the Gospel with others	4.07	68%	4	1.2	291
I am actively sharing the Gospel with others	3.65	61%	4	1.3	288
Evangelisation Overall	4.19	70%	5	1.2	293

Within **Evangelisation**, we are strongest in parishioners having a deepening personal relationship with Jesus Christ (79%), less strong in parishioners willing to share the Gospel with others (72%), and with most opportunity for improvement in parishioners ability to (68%) and actively sharing (61%) the Gospel with others.

A lower rating for actively sharing the Gospel with others, compared to a stronger willingness to do so, reveals that there is a need to equip and enable people to share the Gospel with others.

Parishioners' Hopes and Fears

In the survey parishioners were offered two opportunities to record free-form comments about their hopes, dreams and aspirations for our parish and about their fears, worries and concerns for our parish. 241 parishioners provided a response to the 'hopes' questions and 235 parishioners provided response to the 'fears' question.

Where a respondent offered more than one hope or more than one fear in their reply to either question, all their hopes/fears were recorded separately so that none of the content in the responses were lost. This provided 625 'hopes' and 381 'fears'; a total of 1006 items.

The Mission Discernment Team then conducted thematic analysis where the items for each question were 'themed' into topic areas, with representative comments generated to reflect the responses.

Themes and representative comments are reported here along with the frequency (in brackets) with which they occurred in the actual responses.

The themes are presented here in two ways:

- By frequency order
 - All hopes, dreams and aspirations' themes; pages 22-26.
 - All fears, worries and concerns' themes; pages 33-36.
- By culture element and sub-topic
 - All hopes, dreams and aspirations' themes; pages 27-32.
 - All fears, worries and concerns' themes; pages 37-41.

Hopes, Dreams and Aspirations - Themes in Frequency Order

What are your hopes, dreams and aspirations for our parish?

- Our parish faith community will grow (70)
(includes: more people attending Mass (30) / more young families (25))
- An open, friendly, caring, supportive and loving Catholic faith community/family (59)
- A lively, warm and welcoming community/family/environment (37)
- Parishioners know, honour and love the sacraments and teaching of the Catholic Church; are strong in their Catholic identity, living the faith and values (18)
- Parishioners have a deepening faith and personal relationship with Christ (16)
- Young people are being (more) nurtured, engaged and involved in the parish (16)
- People feel accepted and included (14)
- We know, embrace, acknowledge and involve the different cultural backgrounds of our parishioners (12)
- The community gathers for formation; where teachings and traditions are taught (faith enrichment programmes and retreats) (12)
- A parish that listens to the Holy Spirit where decision-making is reached through prayerful (synodal) discernment (12)
- We have many/more Masses (11)
- We are actively involved in sharing our faith; spreading the gospel; reaching out to bring people to Christ and Mass; there is revival; we take Christ to people; we save lives (11)
- Lively, joyful, inspiring, upbeat or powerful songs (10)
- We serve and help the wider community (10)
- Increased parish connection with the Catholic schools; school families attend Sunday Masses (10)
- Homilies of quality; meaningful, vibrant, charismatic, educational, inspiring and encouraging (9)
- Great hospitality; more welcoming before Mass, and with food and drink after Mass (9)
- A parish that is a community of communities; gathering in small groups (9)
- Each Mass is an amazing encounter with Christ in the Eucharist and draws us closer to God (8)
- We have a range of ages actively involved, serving or participating (8)
- Develop a choir (6)
- More reverence and awe in Church (6)
- The youth keep the Catholic faith (6)
- The parish is family-friendly (5)
- More opportunities to encounter with Christ, to ignite the flame of, and be continually renewed by the Holy Spirit (5)

- A catechism programme for children and teenager; Children's liturgy lessons during Sunday Mass (5)
- We donate to foodbank and material goods to assist the poor and downtrodden (i.e., we support St Vincent) (5)
- Latin, choral or traditional hymns (4)
- Everyone singing, music we can all sing (4)
- Better quality of music and singing (4)
- Praying together (4)
- People want to come to Mass to receive the Eucharist as the source & summit of their lives (4)
- Mass that renews and inspires (4)
- We know everyone by name (4)
- Events to promote community (i.e., sports, dances, socials) (4)
- We bring back lapsed parishioners (4)
- More priests serving (4)
- Continued availability of Masses in uncertain times (3)
- Video clips, text and readings on the overhead screen (3)
- Shared food and cuppa after Mass (3)
- Parishioners have the opportunity to understand what is happening at Mass (3)
- More reverent and respectful behaviour in the church (3)
- Reach out to parishioners that need support coming to church (3)
- Our Catholic schools are evangelised (3)
- Parish Priest leads the parish with authority (3)
- The parish becomes more relevant to the community (3)
- The priests are involved in our parish family, get to know families, and are friendly & encouraging (3)
- Music that glorifies God and invokes a deep level of worship (2)
- More devotions/novenas (2)
- Committing to prayer, praying for each other, praying for those in need (2)
- We follow the GIRM (General Instruction of the Roman Missal); including the correct understanding of kneeling (2)
- Allow for and encourage receiving by the tongue only (2)
- No forced use of Te Reo Māori at English-language Masses (2)
- Young families want to be involved (2)
- Other faiths feel welcomed (those who share a common father in faith, denominations) (2)
- Migrants feel welcome (2)
- LGBTQ feel welcomed (2)
- Less rules and regulations (2)
- The older generation are open to change (2)
- A Christ-centred Parish (2)
- Parishioners' faith practice is more than one hour on Sunday (2)
- The parish encourages each other on their faith journey (2)
- Parents bring their children to church to get a good early foundation (and are involved) (2)
- Everyone has an opportunity to use their gifts and talents to serve with the parish and Christ in other people (2)
- Serving within our capabilities and no pressure of participation (2)
- School parents involved in groups that serve school families in needs (2)
- Taking communion and visiting the sick (2)

- More support for families (2)
- Be able to navigate difficult conversations with love (2)
- Formation of a team/group for evangelisation (2)
- Create a family space / crying room at St Joseph's (2)
- Focus on people, not buildings / spend less money on buildings (2)
- Making great progress with the Young Family and Youth Ministry (2)
- All parishioners have equal opportunity to serve (2)
- We are allowed to follow our Catholic traditions (2)
- The media portrays Christianity/Catholic Church truthfully (2)
- The parish encourages and supports our priests (2)
- The priesthood is open to those who are married (2)
- I am happy with the parish (2)

- Parishioners share with each other instead of a homily (1)
- Fasting (1)
- Prayer meetings for the young (1)
- St John Bosco Schools' respectful mannerisms in church (1)
- Actively involved in our worship (1)
- Parishioners prepare for Mass (1)
- Holy Communion is respected more (1)
- Families hear Mass together (1)
- Couples that get married in the church and stay together until death do they part (1)
- We bring back 3rd-rite Reconciliation (1)
- Masses in different languages; including Latin Masses (1)
- We continue to have Masses that we are welcome to attend (1)
- Keep doing Masses at the schools (1)
- All are welcome to attend Mass (1)
- We have an invitational hospitality team (1)
- Understanding of the use of Te Reo Māori at English-language Masses (1)
- No extraordinary eucharistic ministers; only Priests giving Holy Communion (1)
- Exposition of the Blessed Sacrament in the evenings (1)
- Tabernacle area in Our Lady Help of Christians covered with drapes/doors when church being used for purposes other than worship (1)
- Ecumenism only followed outside of church (1)
- Mass is modernised and shorter (1)
- Include sensory elements in our liturgy (1)
- Always have Sunday Mass, instead of Communion Service, even if the priest has to say an extra Mass (1)
- Mass appeals to more people, not just those who like traditions and repetition (1)
- Higher standard of liturgical ceremonies (1)
- Holy statues to be placed in the church once again (1)
- A balance between traditional and modern worshipping opportunities (1)
- The chair of the priest is in a position where his back is not to a portion of the congregation even when he is officiating at the Altar (1)
- The holy water font will be reinstated (1)
- It relates more to the modern needs of our community, less to formalities (1)
- The parish will be more welcoming to non-Catholics (1)
- Kids baptised will want to be and are encouraged to be part of our parish community (1)
- The parish relates to the modern needs of our community (1)
- People feel a sense of joy in gathering (1)

- The community reflects God's love (1)
- Our children will continue to belong (1)
- Different churches/centres see ourselves as one Parish (1)
- Minorities feel welcomed (1)
- Divorced and lapsed Catholics etc feel welcomed (1)
- Feel welcomed regardless of medical status (1)
- School parents' groups that support each other (1)
- Faith sharing house groups, particularly for older parishioners (1)
- Good coffee (1)
- Parish potlucks (1)
- Return to early Christian values (1)
- I feel the parish is doing everything to strengthen our faith (1)
- Parents form their children in Catholic faith and values (1)
- Those baptised remain committed parishioners throughout their lives (1)
- The parish will help the migrant community to grow in faith (1)
- More emphasis on love, peace, support and kindness (1)
- More focus on Scripture and the Holy Spirit as a way of living (1)
- People may be touched by the Word of God (1)
- Opportunities to prepare for Mass by reading, discussing and reflecting upon the readings before Mass (1)
- After Confirmation I would like to see the candidates from other parishes be recognised in their parish (i.e., Opunake) (1)
- We have a great Confirmation program (1)
- We form teams based on people's strengths and dreams to serve in our parish; with a representative from each team meeting regularly so the church can act as one body (1)
- Parish priest visits homes, especially of the silent parishioners (1)
- Rosary with homebound and rest homes (1)
- More members of our Parish, especially those who have immigrated here, become more active and/or are invited to be more active in Mass ministries (1)
- A noticeboard of who is the contact person for each ministry in our parish (1)
- A community centre – cafe, volunteer GP's, community meals, youth centre for troubled teens, support for pregnant mothers, day-care, preschool, trained social worker, SVDP, foodbank, social support advocate for voiceless (1)
- A calling team, where phone or home visiting is organized, to reach out and invite people back (1)
- More support for the bereaved (1)
- Annual lunch for the elderly served by the youth (1)
- We understand that not everyone is on the same trajectory as us (1)
- We spread the good news in a way that they walk and do it not by saying it (1)
- Māori welcome back lapse Māori parishioners (1)
- Alpha is a marvellous tool (1)
- Making disciples of Jesus is a priority (1)
- I like the alterations in the proposed plans for St Joseph's (1)
- The Parish Centre is built without having to borrow (1)
- A centralised church (1)
- Return to the original layout of St Joseph's (1)
- Bell Block Community Centre to stay open (1)
- A warmer church in winter (1)
- Reinstate beautiful artwork and statues that glorify God (1)
- Remember our past when making decisions (1)

- All Catholic organisations are supported by the parish (1)
- The parish discusses child abuse, family violence; it's so important that people understand this predicament in NZ and the world (1)
- Have a religious stall in the church on Sundays (1)
- Section in the newsletter for parishioners to write a reflection (1)
- More ecumenism (1)
- We should have deacons (1)
- Holier priests (1)
- It goes well (1)

Hopes, Dreams and Aspirations - Themes by Culture Element and Sub-Topic

What are your hopes, dreams and aspirations for our parish?

Worship / Prayer Hopes

Music

- Lively, joyful, inspiring, upbeat or powerful songs (10)
- Develop a choir (6)
- Latin, choral or traditional hymns (4)
- Everyone singing, music we can all sing (4)
- Better quality of music and singing (4)
- Music that glorifies God and invokes a deep level of worship (2)

Homilies

- Homilies of quality; meaningful, vibrant, charismatic, educational, inspiring and encouraging (9)
- Parishioners share with each other instead of a homily (1)

Prayer

- Praying together (4)
- More devotions/novenas (2)
- Committing to prayer, praying for each other, praying for those in need (2)
- Fasting (1)
- Prayer meetings for the young (1)

Eucharist / Holy Communion / Mass

- Each Mass is an amazing encounter with Christ in the Eucharist and draws us closer to God (8)
- More reverence and awe in Church (6)
- People want to come to Mass to receive the Eucharist as the source & summit of their lives (4)
- Mass that renews and inspires (4)
- St John Bosco Schools' respectful mannerisms in church (1)
- Actively involved in our worship (1)
- Parishioners prepare for Mass (1)
- Holy Communion is respected more (1)
- Families hear Mass together (1)

Sacraments

- Couples that get married in the church and stay together until death do they part (1)
- We bring back 3rd-rite Reconciliation (1)

Number of Masses / Mass times

- We have many/more Masses (11)
- Continued availability of Masses in uncertain times (3)
- Masses in different languages; including Latin Masses (1)
- We continue to have Masses that we are welcome to attend (1)
- Keep doing Masses at the schools (1)

Hospitality at Mass (Welcoming & Coffee/Food)

- Great hospitality; more welcoming before Mass, and with food and drink after Mass (9)
- All are welcome to attend Mass (1)
- We have an invitational hospitality team (1)

Liturgical Matters

- Video clips, text and readings on the overhead screen (3)
- We follow the GIRM (General Instruction of the Roman Missal); including the correct understanding of kneeling (2)
- Allow for and encourage receiving by the tongue only (2)
- No forced use of Te Reo Māori at English-language Masses (2)
- Understanding of the use of Te Reo Māori at English-language Masses (1)
- No extraordinary eucharistic ministers; only Priests giving Holy Communion (1)
- Exposition of the Blessed Sacrament in the evenings (1)
- Tabernacle area in Our Lady Help of Christians covered with drapes/doors when church being used for purposes other than worship (1)
- Ecumenism only followed outside of church (1)
- Mass is modernised and shorter (1)
- Include sensory elements in our liturgy (1)
- Always have Sunday Mass, instead of Communion Service, even if the priest has to say an extra Mass (1)
- Mass appeals to more people, not just those who like traditions and repetition (1)
- Higher standard of liturgical ceremonies (1)
- Holy statues to be placed in the church once again (1)
- A balance between traditional and modern worshipping opportunities (1)
- The chair of the priest is in a position where his back is not to a portion of the congregation even when he is officiating at the Altar (1)
- The holy water font will be reinstated (1)
- It relates more to the modern needs of our community, less to formalities (1)

Fellowship / Community Hopes

Welcoming

- A lively, warm and welcoming community/family/environment (37)
- The parish will be more welcoming to non-Catholics (1)

Accompaniment / Journeying / Nurturing / Family

- An open, friendly, caring, supportive and loving Catholic faith community/family (59)
- We know, embrace, acknowledge and involve the different cultural backgrounds of our parishioners (12)
- The parish is family-friendly (5)
- We know everyone by name (4)
- Young families want to be involved (2)
- Kids baptised will want to be and are encouraged to be part of our parish community (1)
- The parish relates to the modern needs of our community (1)
- People feel a sense of joy in gathering (1)
- The community reflects God's love (1)
- Our children will continue to belong (1)
- Different churches/centres see ourselves as one Parish (1)

Inclusiveness

- People feel accepted and included (14)
- Other faiths feel welcomed (those who share a common father in faith, denominations) (2)
- Migrants feel welcome (2)
- LGBTQ feel welcomed (2)

- Minorities feel welcomed (1)
- Divorced and lapsed Catholics etc feel welcomed (1)
- Feel welcomed regardless of medical status (1)

Small Groups

- A parish that is a community of communities; gathering in small groups (9)
- School parents' groups that support each other (1)
- Faith sharing house groups, particularly for older parishioners (1)

Social Events / Coffee & Meals together

- Events to promote community (i.e., sports, dances, socials) (4)
- Shared food and cuppa after Mass (3)
- Good coffee (1)
- Parish potlucks (1)

Formation / Discipleship Hopes

Catholic Faith/ Traditions Formation

- Parishioners know, honour and love the sacraments and teaching of the Catholic Church; are strong in their Catholic identity, living the faith and values (18)
- Parishioners have a deepening faith and personal relationship with Christ (16)
- The community gathers for formation; where teachings and traditions are taught (faith enrichment programmes and retreats) (12)
- The youth keep the Catholic faith (6)
- More opportunities to encounter with Christ, to ignite the flame of, and be continually renewed by the Holy Spirit (5)
- Parishioners have the opportunity to understand what is happening at Mass (3)
- More reverent and respectful behaviour in the church (3)
- Less rules and regulations (2)
- The older generation are open to change (2)
- A Christ-centred Parish (2)
- Parishioners' faith practice is more than one hour on Sunday (2)
- The parish encourages each other on their faith journey (2)
- Return to early Christian values (1)
- I feel the parish is doing everything to strengthen our faith (1)
- Parents form their children in Catholic faith and values (1)
- Those baptised remain committed parishioners throughout their lives (1)
- The parish will help the migrant community to grow in faith (1)
- More emphasis on love, peace, support and kindness (1)

Scripture Study/ Understanding

- More focus on Scripture and the Holy Spirit as a way of living (1)
- People may be touched by the Word of God (1)
- Opportunities to prepare for Mass by reading, discussing and reflecting upon the readings before Mass (1)

Children's Liturgy / Formation

- A catechism programme for children and teenager; Children's liturgy lessons during Sunday Mass (5)
- Parents bring their children to church to get a good early foundation (and are involved) (2)

First Communion/ Reconciliation & Confirmation Programme

- After Confirmation I would like to see the candidates from other parishes be recognised in their parish (i.e., Opunake) (1)
- We have a great Confirmation program (1)

Ministry / Service Hopes

Discernment & use of gifts/talents

- Everyone has an opportunity to use their gifts and talents to serve with the parish and Christ in other people (2)
- We form teams based on people's strengths and dreams to serve in our parish; with a representative from each team meeting regularly so the church can act as one body (1)

Serve within the parish

- We have a range of ages actively involved, serving or participating (8)
- Serving within our capabilities and no pressure of participation (2)
- Parish priest visits homes, especially of the silent parishioners (1)
- Rosary with homebound and rest homes (1)
- More members of our Parish, especially those who have immigrated here, become more active and/or are invited to be more active in Mass ministries (1)
- A noticeboard of who is the contact person for each ministry in our parish (1)
- A community centre – cafe, volunteer GP's, community meals, youth centre for troubled teens, support for pregnant mothers, day-care, preschool, trained social worker, SVDP, foodbank, social support advocate for voiceless (1)
- A calling team, where phone or home visiting is organized, to reach out and invite people back (1)

Serve those outside of the parish (the NP community)

- We serve and help the wider community (10)

Ministry - Corporal works of mercy

- We donate to foodbank and material goods to assist the poor and downtrodden (i.e., we support St Vincent) (5)
- School parents involved in groups that serve school families in needs (2)
- Taking communion and visiting the sick (2)

Support for widows & the elderly

- Reach out to parishioners that need support coming to church (3)
- More support for the bereaved (1)
- Annual lunch for the elderly served by the youth (1)

Support for families / parents

- More support for families (2)

Evangelisation Hopes

More People

- Our parish faith community will grow (70)
(including; more young families (25) / more people attending Mass (30))

Testimony / Sharing the faith

- We are actively involved in sharing our faith; spreading the gospel; reaching out to bring people to Christ and Mass; there is revival; we take Christ to people; we save lives (11)
- Be able to navigate difficult conversations with love (2)
- We understand that not everyone is on the same trajectory as us (1)
- We spread the good news in a way that they walk and do it not by saying it (1)

Schools

- Our Catholic schools are evangelised (3)

Re-evangelise

- We bring back lapsed parishioners (4)
- Māori welcome back lapse Māori parishioners (1)

Evangelisation Team

- Formation of a team/group for evangelisation (2)
- Alpha is a marvellous tool (1)

Make Disciples

- Making disciples of Jesus is a priority (1)

Other Hopes

Youth Engagement / Schools

- Young people are being (more) nurtured, engaged and involved in the parish (16)
- Increased parish connection with the Catholic schools; school families attend Sunday Masses (10)

Leadership / Decision-making / Finance

- A parish that listens to the Holy Spirit where decision-making is reached through prayerful (synodal) discernment (12)
- Parish Priest leads the parish with authority (3)
- Making great progress with the Young Family and Youth Ministry (2)
- All parishioners have equal opportunity to serve (2)
- We are allowed to follow our Catholic traditions (2)
- Remember our past when making decisions (1)
- All Catholic organisations are supported by the parish (1)

Buildings

- Create a family space / crying room at St Joseph's (2)
- Focus on people, not buildings / spend less money on buildings (2)
- I like the alterations in the proposed plans for St Joseph's (1)
- The Parish Centre is built without having to borrow (1)
- A centralised church (1)

- Return to the original layout of St Joseph's (1)
- Bell Block Community Centre to stay open (1)
- A warmer church in winter (1)
- Reinstate beautiful artwork and statues that glorify God (1)

Society / Culture / Media vs Catholic Traditions

- The parish becomes more relevant to the community (3)
- The media portrays Christianity/Catholic Church truthfully (2)
- The parish discusses child abuse, family violence; it's so important that people understand this predicament in NZ and the world (1)

Other activities / events / ideas

- Have a religious stall in the church on Sundays (1)
- Section in the newsletter for parishioners to write a reflection (1)
- More ecumenism (1)

Deacons

- We should have deacons (1)

Priest related matters / Lack of priests

- More priests serving (4)
- The priests are involved in our parish family, get to know families, and are friendly & encouraging (3)
- The parish encourages and supports our priests (2)
- The priesthood is open to those who are married (2)
- Holier priests (1)

Other

- I am happy with the parish (2)
- It goes well (1)

Fears, Worries and Concerns - Themes in Frequency Order

What are your fears, worries and concerns for our parish?

- Declining number of parishioners attending Mass (54)
(includes; declining number of families (6); the parish ceases to exist (5))
- An aging parish; a lack of young adults and young families (53)
(includes; Catholic school families have no connection with our parish (5))
- Fewer or no priests to say Mass (our parish is not attracting vocations to the priesthood) (25)
- We are losing our Catholic identity, faith, essence and traditions (14)
- The church is being influenced by the current culture, secularism and worldliness; contradicting our Catholic beliefs and not listening to God's Word (13)
- Too much focus on buildings and physical alterations (10)
- Lots of discussions but nothing changes (9)
- Too much Te Reo Māori in the English-language Mass (8)
(includes; the change from Latin to English so we could understand but now including Te Reo Māori which we don't understand (2); the forced inclusion of Te Reo Māori in the English-language Mass (1); loss of parishioners due to use of Te Reo Māori in the English-language Mass (1))
- Lack of commitment; not making church a priority; material possessions are more important than spiritual needs (7)
- Not very progressive; out of touch with the real world; some traditions within the church are putting people off; insular; stuck in our own ways of doing things; no one wants to change (7)
- No fears, worries or concerns (7)
- Parishioners are disengaged, use it like a 'takeaway', are not involved in the community life of the parish (6)
- Some parishioners are judgemental/bigoted/racist (6)
(includes; to minorities (1)/divorced (1)/re-married (1)/solo parents (1)/gay people (1)/ same-sex relationships (1)/migrants (1); they need support to understand (1))
- Young people don't understand our traditions, teachings or have the opportunity for formation (6)
- We need more community outreach; we are not enough of a giving community helping the poor and less fortunate (6)
- Spending too much money on church buildings (6)
- Not enough people to financially support the operational expenses of the parish (6)
- Need better music (that encourages the Holy Spirit to move; makes the Mass more alive; and ministers to the hearts of people) (5)
- Respect and admiration for the house of God, sense of sacredness, has been lost (5)
- Parents are not nurturing a faith-life for their children (5)
- Lack of formation; people don't understand our faith and what is happening at Mass (5)
- The smaller churches/parish centres will be closed (further restricting access to Mass; that people in the fringes will be left out, expected to go to the bigger churches for sacraments/Mass & community) (5)

- A lack of reverence in the church before and after Mass (4)
- New ways to celebrate aren't embraced / we are being left behind by our liturgical practices / we need to make Mass more vibrant and enjoyable (4)
- Parish lost its identity when the parishes combined; people don't know where they belong and are falling through the gaps; destroying small communities (4)
- Some parishioners think Mass on Sunday (or occasionally) is all that is needed (obligation, instead of a desire to) (4)
- Parishioners are 'consumer Catholics' and are not committed to ministry (4)
- Due to Covid, people have created a new habit of not attending Mass (4)

- The Eucharist is dropped / walked on / not respected (3)
- We don't know our fellow parishioners / uncomfortable greeting other people (3)
- We need to be better at visiting the sick, lonely & elderly (3)
- Priests not relating to parishioners (only a privileged few are being listened to) (3)

- All parishioners should be singing (2)
- Not being able to receive our Lord on the tongue (kneeling before him) (2)
- Many changes at Mass causing anxiety (wearing of masks; the seat of priest keeps moving) (2)
- We are an unwelcoming, closed off community (2)
- Conflicts within the community are not being resolved well (2)
- We are becoming too PC and too afraid to offend, pleasing people instead of Christ (2)
- Youth are being isolated by technology, losing connection (mental health/suicide) (2)
- We remain in survival mode, instead of encouraging and creating opportunities for parishioners to use their God-given gifts & talents (in ministries within the parish; being Christ-focused and working for justice and peace) (2)
- Ministry relies too heavily upon older parishioners (2)
- We are only supporting people in a practical way (the needs of their lives) (2)
- Too much pressure to evangelise and not given the necessary support to evangelise (2)
- We do not know how to reach out to those non-practicing Catholics and invite them to Mass (2)
- Altar and tabernacle in St Joseph's are in the wrong place, they should be under the crucifix (2)
- Emphasis on quantity rather than quality of people (2)
- The leadership has disappeared; lack of communication; we have become disorganised and fractured (2)
- The parish is turning into a business structure (semi-government like department) (2)
- It continues its hierarchical and clerical approach (2)
- Priests are less available (2)
- NA/No comment (2)

- Not enough new music introduced (1)
- There should be no organ unless it's a special occasion (1)
- We need to learn songs before Mass (1)
- Don't do too much singing during Mass (1)
- We should have a band (1)
- Music ministry is poorly participated in (1)
- We are too traditional in our songs (1)
- Homilies are not balanced (1)
- Homilies are boring (1)
- Need small groups meeting for worship (1)
- The exchange of personal ideas is the new barter in God's house of prayer (1)
- Few people visit the Blessed Sacrament (1)

- Not many go for Confession (1)
- We have a self-focused idea of worship (1)
- People are not preparing themselves for Mass (1)
- Weddings and funerals are officiated outside the church with celebrants that aren't priests (1)
- There are no Mass at OLHC during January (neglecting the elderly) (1)
- There are no anointing Masses at OLHC (1)
- Hospitality (Catholic Cafe) becomes more important than worship (1)
- Need to create a cafe (tables and chairs) style atmosphere after Mass (1)
- Priest shouldn't walk off, but stay and sing with us at the end of Mass (1)
- Made to stand during the Consecration (1)
- Not having holy water in the font at church (1)
- Not being able to take the chalice (1)
- Low standard of liturgical ceremonies (1)
- We don't have Latin Masses (1)
- We are not more inviting for non-Christians (1)
- We are not welcoming for young families (1)
- Since lockdowns we have become fractured (1)
- The parish is getting too cliquey (1)
- If we are under persecution, parishioners would not know how to cope (1)
- Parishioners take what we have for granted (1)
- Not practicing what is preached from the Bible (1)
- Lack of devotions (praying the rosary and before statues, votive candles, relics in the altar) (1)
- The parish is not being positive and reassuring of who we are as Catholics (1)
- Families are not praying together (1)
- The parish is divided on the need to become more evangelical (1)
- Mary's messages in Medjugorje should be acknowledged more (1)
- Couples are living together without marrying; not following the Holy Family's example (1)
- Sects are taking people away from the Catholic Church (1)
- Individualism (1)
- Not enough retreats/seminars (1)
- The Bible is not being read and understood (incorrect adjectives added) (1)
- Much of society appear to be discouraging of the Catholic Church and associate all with historical wrong doings (1)
- Poor formation of our children by our colleges (1)
- We don't have shared transport (1)
- We are not caring for the needs of people who can't attend Mass (create small groups to minister) (1)
- Those in ministry don't bother to get a replacement if unable to serve (1)
- We are too selective and are not fully supporting other Catholic organisations (1)
- Parishioners leave our parish and join other Christian communities (1)
- Schools are the only thing keeping us Catholic (1)
- We are not doing enough to encourage people into the faith (1)
- Church modifications are good for the parish, but seen by some as unnecessary (1)
- Instead of asking parishioners we waste money with consultancies for the church rebuild plans that leads to a non-practical outcome (1)
- Families are not coming to Mass because there is no suitable room for parents & their young children (1)
- St Joseph's church is cold in the winter (1)
- We are badgered and questioned too much (1)
- Too much pressure on parishioners (1)

- The survey questions were coined to illicit a response to gauge a certain outcome (1)
- While the Church is acknowledging historical wrongs and making changes, it is not being explicit and transparent enough (1)
- The parish has become out of touch with its community (1)
- Too many committees in the parish will never allow change to happen (1)
- Money will dictate decisions (1)
- Legalism (1)
- Too many changes (1)
- Too many people organizing stuff and power plays (1)
- Segregated masses (1)
- Incorrect formation of our young people and their parents as part of our sacramental programme (1)
- Women are not listened to (1)
- The changes Pope Francis is advocating will not happen in this parish (1)
- Our responses to the survey will be ignored (1)
- It continues to protect the current power structures (1)
- The church is controlled by the government (1)
- Hypocrisy (1)
- The church is being run like a protestant church (1)
- Fortunate to have priests when other areas have only one (1)
- Our priests have too many administration responsibilities (1)
- Our expectations of our priest's availability are too high (1)
- The priests become isolated (1)
- Priests not saying Mass in Latin (1)
- No need for priest to read out the newsletter items at Mass (1)
- We can't understand the priest (1)

Fears, Worries and Concerns - Themes by Culture Element and Sub-Topic

What are your fears, worries and concerns for our parish?

Worship / Prayer Fears

Music

- Need better music (that encourages the Holy Spirit to move; makes the Mass more alive; and ministers to the hearts of people) (5)
- All parishioners should be singing (2)
- Not enough new music introduced (1)
- There should be no organ unless it's a special occasion (1)
- We need to learn songs before Mass (1)
- Don't do too much singing during Mass (1)
- We should have a band (1)
- Music ministry is poorly participated in (1)
- We are too traditional in our songs (1)

Homilies

- Homilies are not balanced (1)
- Homilies are boring (1)

Prayer

- Need small groups meeting for worship (1)
- The exchange of personal ideas is the new barter in God's house of prayer (1)
- Few people visit the Blessed Sacrament (1)
- Not many go for Confession (1)

Eucharist / Holy Communion / Mass / Sacraments

- A lack of reverence in the church before and after Mass (4)
- The Eucharist is dropped / walked on / not respected (3)
- We have a self-focused idea of worship (1)
- People are not preparing themselves for Mass (1)
- Weddings and funerals are officiated outside the church with celebrants that aren't priests (1)

Location, Time & Number of Masses

- There are no Mass at OLHC during January (neglecting the elderly) (1)
- There are no anointing Masses at OLHC (1)

Hospitality at Mass

- Hospitality (Catholic Cafe) becomes more important than worship (1)
- Need to create a cafe (tables and chairs) style atmosphere after Mass (1)

Liturgical Matters

- Too much Te Reo Māori in the English-language Mass (8)
(Includes; the change from Latin to English so we could understand but now including Te Reo Māori which we don't understand (2); the forced inclusion of Te Reo Māori in the English-language Mass (1); loss of parishioners due to use of Te Reo Māori in the English-language Mass (1))
- New ways to celebrate aren't embraced / we are being left behind by our liturgical practices / we need to make Mass more vibrant and enjoyable (4)
- Not being able to receive our Lord on the tongue (kneeling before him) (2)

- Many changes at Mass causing anxiety (wearing of masks; the seat of priest keeps moving) (2)
- Priest shouldn't walk off, but stay and sing with us at the end of Mass (1)
- Made to stand during the Consecration (1)
- Not having holy water in the font at church (1)
- Not being able to take the chalice (1)
- Low standard of liturgical ceremonies (1)
- We don't have Latin Masses (1)

Fellowship / Community Fears

Welcoming

- We are an unwelcoming, closed off community (2)
- We are not more inviting for non-Christians (1)
- We are not welcoming for young families (1)
-

Accompaniment / Journeying / Nurturing / Family

- Parishioners are disengaged, use it like a 'takeaway', are not involved in the community life of the parish (6)
- Parish lost its identity when the parishes combined; people don't know where they belong and are falling through the gaps; destroying small communities (4)
- We don't know our fellow parishioners / uncomfortable greeting other people (3)
- Since lockdowns we have become fractured (1)

Inclusiveness / Conflict

- Some parishioners are judgemental/bigoted/racist (6)
(includes; to minorities (1)/divorced (1)/re-married (1)/solo parents (1)/gay people (1)/ same-sex relationships (1)/migrants (1); they need support to understand (1))
- Conflicts within the community are not being resolved well (2)
- The parish is getting too cliquey (1)

Formation & Discipleship Fears

Catholic Faith / Traditions Formation

- We are losing our Catholic identity, faith, essence and traditions (14)
- Lack of commitment; not making church a priority; material possessions are more important than spiritual needs (7)
- Not very progressive; out of touch with the real world; some traditions within the church are putting people off; insular; stuck in our own ways of doing things; no one wants to change (7)
- Respect and admiration for the house of God, sense of sacredness, has been lost (5)
- Parents are not nurturing a faith-life for their children (5)
- Lack of formation; people don't understand our faith and what is happening at Mass (5)
- Some parishioners think Mass on Sunday (or occasionally) is all that is needed (obligation, instead of a desire to) (4)
- We are becoming too PC and too afraid to offend, pleasing people instead of Christ (2)
- If we are under persecution, parishioners would not know how to cope (1)
- Parishioners take what we have for granted (1)
- Not practicing what is preached from the Bible (1)
- Lack of devotions (praying the rosary and before statues, votive candles, relics in the altar) (1)
- The parish is not being positive and reassuring of who we are as Catholics (1)
- Families are not praying together (1)

- The parish is divided on the need to become more evangelical (1)
- Mary's messages in Medjugorje should be acknowledged more (1)
- Couples are living together without marrying; not following the Holy Family's example (1)
- Sects are taking people away from the Catholic Church (1)
- Individualism (1)
- Not enough retreats/seminars (1)

Scripture Study / Understanding

- The Bible is not being read and understood (incorrect adjectives added) (1)

Society / Culture / Media vs Catholic Traditions

- The church is being influenced by the current culture, secularism and worldliness; contradicting our Catholic beliefs and not listening to God's Word (13)
- Youth are being isolated by technology, losing connection (mental health/suicide) (2)
- Much of society appear to be discouraging of the Catholic Church and associate all with historical wrong doings (1)

Children's Liturgy / Formation / First Communion / Reconciliation & Confirmation Programme

- Young people don't understand our traditions, teachings or have the opportunity for formation (6)
- Poor formation of our children by our colleges (1)

Ministry / Service Fears

Discernment & use of gifts/talents

- We remain in survival mode, instead of encouraging and creating opportunities for parishioners to use their God-given gifts & talents (in ministries within the parish; being Christ-focused and working for justice and peace) (2)

Serve within the parish

- Parishioners are 'consumer Catholics' and are not committed to ministry (4)
- Ministry relies too heavily upon older parishioners (2)
- We are only supporting people in a practical way (the needs of their lives) (2)
- We don't have shared transport (1)
- We are not caring for the needs of people who can't attend Mass (create small groups to minister) (1)
- Those in ministry don't bother to get a replacement if unable to serve (1)

Serve those outside of the parish (the NP community)

- We need more community outreach; we are not enough of a giving community helping the poor and less fortunate (6)
- We are too selective and are not fully supporting other Catholic organisations (1)

Ministry to the sick / lonely / elderly

- We need to be better at visiting the sick, lonely & elderly (3)

Evangelisation Fears

Declining in numbers / no longer a parish / Not attending Mass

- Declining number of parishioners attending Mass (54)
(includes; declining number of families (6); the parish ceases to exist (5))
- Due to Covid, people have created a new habit of not attending Mass (4)
- Parishioners leave our parish and join other Christian communities (1)
- Schools are the only thing keeping us Catholic (1)

Young People / Young Families

- An aging parish; a lack of young adults and young families (53)
(includes; Catholic school families have no connection with our parish (5))

Testimony / Sharing of the faith

- Too much pressure to evangelise and not given the necessary support to evangelise (2)
- We are not doing enough to encourage people into the faith (1)

Re-evangelise

- We do not know how to reach out to those non-practicing Catholics and invite them to Mass (2)

Other Fears

Leadership / Decision-making / Finance

- Lots of discussions but nothing changes (9)
- Not enough people to financially support the operational expenses of the parish (6)
- Emphasis on quantity rather than quality of people (2)
- The leadership has disappeared; lack of communication; we have become disorganised and fractured (2)
- The parish is turning into a business structure (semi-government like department) (2)
- It continues its hierarchical and clerical approach (2)
- We are badgered and questioned too much (1)
- Too much pressure on parishioners (1)
- The survey questions were coined to illicit a response to gauge a certain outcome (1)
- While the Church is acknowledging historical wrongs and making changes, it is not being explicit and transparent enough (1)
- The parish has become out of touch with its community (1)
- Too many committees in the parish will never allow change to happen (1)
- Money will dictate decisions (1)
- Legalism (1)
- Too many changes (1)
- Too many people organizing stuff and power plays (1)
- Segregated masses (1)
- Incorrect formation of our young people and their parents as part of our sacramental programme (1)
- Women are not listened to (1)
- The changes Pope Francis is advocating will not happen in this parish (1)
- Our responses to the survey will be ignored (1)
- It continues to protect the current power structures (1)
- The church is controlled by the government (1)
- Hypocrisy (1)
- The church is being run like a protestant church (1)

Buildings

- Too much focus on buildings and physical alterations (10)
- Spending too much money on church buildings (6)
- The smaller churches/parish centres will be closed (further restricting access to Mass; that people in the fringes will be left out, expected to go to the bigger churches for sacraments/Mass & community) (5)
- Altar and tabernacle in St Joseph's are in the wrong place, they should be under the crucifix (2)
- Church modifications are good for the parish, but seen by some as unnecessary (1)
- Instead of asking parishioners we waste money with consultancies for the church rebuild plans that leads to a non-practical outcome (1)
- Families are not coming to Mass because there is no suitable room for parents & their young children (1)
- St Joseph's church is cold in the winter (1)

Priest related matters / Lack of priests

- Fewer or no priests to say Mass (our parish is not attracting vocations to the priesthood) (25)
- Priests not relating to parishioners (only a privileged few are being listened to) (3)
- Priests are less available (2)
- Fortunate to have priests when other areas have only one (1)
- Our priests have too many administration responsibilities (1)
- Our expectations of our priest's availability are too high (1)
- The priests become isolated (1)
- Priests not saying Mass in Latin (1)
- No need for priest to read out the newsletter items at Mass (1)
- We can't understand the priest (1)

Other

- No fears, worries or concerns (7)
- NA/No comment (2)

School Survey Reports

In addition to the Culture & Engagement Survey for parishioners 16 years and older; children from our primary schools; St Joseph's, St John Bosco and St Pius X; were invited to share their Dreams for our parish; and students from our colleges; Sacred Heart Girls' and Francis Douglas Memorial; were invited to share their hopes, dreams & aspirations and their fears, worries and concerns for our Parish.

- 287 primary school children provided a response; consisting of:
 - 67 St Joseph Years 5-6 students; 23% of school roll,
 - 51 St Pius X Years 5-6 students, 30% of school roll, and
 - 169 St John Bosco Years 1-6 students; 65% of school roll.
- 134 college students provided a response; consisting of:
 - FDMC Years 9-12 students; 14% of school roll, and
 - SHGC Year 13 students; 4% of school roll.

A summary of their responses can also be found on page 10.

The following are detailed reports for each school.



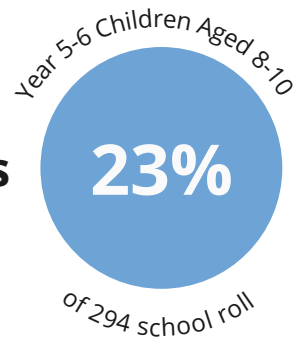
CATHOLIC PARISH OF NEW PLYMOUTH

TE PĀRIHI KATORIKA KI NGĀMOTU

Schools Report

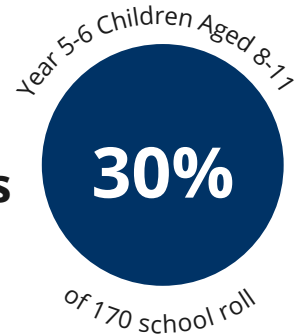
SAINT JOSEPH'S SCHOOL

67 Responses



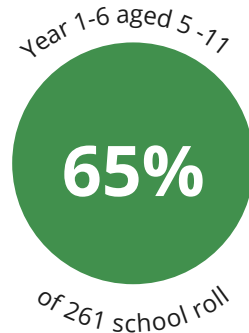
SAINT PIUS X SCHOOL

51 Responses



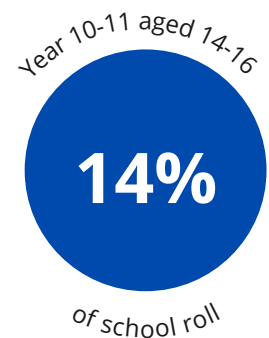
SAINT JOHN BOSCO SCHOOL

169 Responses



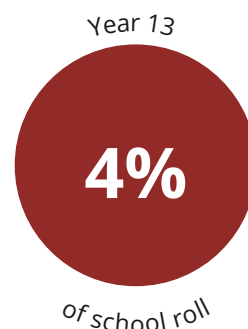
FRANCIS DOUGLAS MEMORIAL COLLEGE

104 Responses



SACRED HEART GIRLS COLLEGE

30 Responses



SUMMARY:

Year 5-6 Children Aged 8-10
67 Responses (23% of 294 school roll)

THEMES

- Buildings & Spaces
- Activities
- Prayer & Liturgy
- Fellowship & Community
- Other

BULIDINGS & SPACES

- A space for babies and Mum's (18) (with nappies, baby wipes, a screen so they can still be part of the Mass and a speaker so they can hear)
- Space for Children's liturgy/Children's Church (12)
- Comfy seats (12) (cushions on the seats, couches, colourful cushions, beanbags)
- Larger projector screen/ T.V Screen with bigger words so people will be able to read even if their eyes aren't good or they're at the back (9)
- Children's play area for after Mass (10)
- Raised seating so people can see the altar (7) (I can't see what's happening)
- More bright happy artwork (5) (Michael Smithers, children's art on the walls)
- More room to have food after Mass (4)
- More seats (2)
- More plants and flowers (1)
- Raised altar so I can see (1)
- Big garden (1)
- Big statue of Jesus outside (1)

ACTIVITIES

- Sunday Pet day (4)
- Activities during Mass where we learn about God (3)
- PJ Day
- Popcorn
- Other Church events for my family to go to
- Drawing station, Art competition (+winner's art displayed)
- Make something new with art and craft every
- Sports Day
- Games

PRAYER & LITURGY

- A bigger band with more instruments (5)
- Activities during Mass where we learn about God (3) (children's liturgy)
- Have a play or drama that the children do
- More opportunities for us to do jobs at Mass
- Someone doing sign language for people who are deaf

FELLOWSHIP & COMMUNITY

- We need food after Mass (7) (Chocolate biscuits, hot chocolate, other drinks, cheese, vegetarian food)
- Food from our culture (3)
- A welcome person
- Juice boxes for the children to take into church with them

OTHER

- LED Lights (2)
- Waterslide
- Bumper Cars
- Fish tank
- Church is a happy place for me
- Half time where we can eat a snack
- A dog that the church owns that everyone can look after
- A pool please
- T-Rex's
- Rugby field



SUMMARY:

Year 5-6 Children Aged 8-11
51 Responses (30% of 170 school roll)

THEMES

- Buildings & Spaces
- Activities
- Prayer & Liturgy
- Fellowship & Community
- Other

BULIDINGS & SPACES

- Children's liturgy space (12)
- More comfortable seats (10) (Couches, cushions, beanbags, cushions on the benches)
- Play area for after Mass (10)
- Bigger screen so you can see the words better (7)
- Community Garden (4)
- Baby area for Mum's and babies (4)
- more seats so people don't have to stand (4)
- Big Statue of Jesus outside (3)
- More room for people to eat and talk after Mass (3)
- More art (2)
- Making the chairs have gaps so you can park pushchairs
- Bigger car park

ACTIVITIES

- Bookshelf with children's books to read in Mass (3)
- Drawing Club/ arts and craft (2)
- Hangi (2) / Potluck (2)
- After Church Games (2)
- Basketball / Hopscotch / Skipping Ropes and Hoola Hoops for after Mass
- Volunteer club
- Baking to fundraise for the less fortunate
- Teach people from other religions about Jesus
- Children's art that relates to the the church
- Pizza Day
- Game room
- Church dinners
- Pet Day
- Quiz
- Disco Night

PRAYER & LITURGY

- Activities during Mass where we learn about God (12) (children's liturgy)
- More music I know with children volunteers for music and different instruments (3)
- Someone doing sign language (3)
- Play with the children acting (3)
- Better organisation for Altar servers
- Prayer bench
- Prying hut/space to pray for people who have died
- Dance
- The Priest could use finger puppets to tell the stories of Jesus to the kids
- Prayer Tree for you can put prayers if you're stressed
- Calm music playing before and after Mass
- More interactive
- More Māori
- Prayer Garden
- Give out bible verses to memorise during the week

FELLOWSHIP & COMMUNITY

- We need food after Mass (16) (on a trolley for everyone, a food truck, cafe, coffee for the adults and slushies for the kids, tuck shop, snacks, cupcakes, a coffee machine, donut cafe, free donuts, chips, ice cream)
- Donation box for clothes (2)
- Art and craft table
- Welcomers/ Greeters

OTHER

- Rugby field (2) or skatepark / Basketball court (3) or just basketball hoop (2)
- Pool (6)
- Trampoline (3)
- Fish tank/ fishpond (3)
- Riding Arena and stables (2)
- Slide (2)
- A pool with a spa and hydro slide
- Waterpark
- Apple Tree
- Look out tower
- Snow Cones
- Half time show
- Inside playground
- McD's next-door
- Cat



foundations and faith
FOR THE FUTURE

SAINT JOHN BOSCO SCHOOL

SUMMARY:

Year 1-10 aged 5 -11
169 Responses (65% of 261 school roll)

THEMES

- Buildings & Spaces
- Activities
- Prayer & Liturgy
- Fellowship & Community
- Other

BULIDINGS & SPACES

- Cafe by the Church (7)
- Comfortable seats (6) (Cushions & beanbags or the floor)
- Library "for after church" "where can play music, coffee, new TV, fun games, play video" with "kids table"; "full of different books of the bible"; "huge library with books of the bible" (6)
- More space for food after Mass (6)
- Play area for after Mass (include a tepee with cushions for reading) (5)
- Area for children's liturgy (3)
- An area for babies and Mum's (2)
- More art (2)
- Bigger Screen (2)
- More toilets
- Make the Church warmer because it gets cold
- Be able to dim the lights because they are too bright
- A chandelier (2)
- 2 small spaces 1 for praying the rosary and 1 for mindful and calm colouring

ACTIVITIES

- Sports day (26) (Basketball, Rugby, Soccer, netball, cricket, gymnastics, Olympics)
- Pet Day (21)
- Bouncy Castle Day (12)
- Calm drawing day / colouring sheet for in Mass / craft day / art competition (12)
- Gaming day / video games / Parish Minecraft world (8)
- Day Disco (4)
- PJ Day (2)
- A yes day (3)
- Picnic (3) / Twilight Gala
- Obstacle Course (and family challenge day) (2)

- Swimming Day (2)
- Halloween Party
- Yoga
- Baking
- Movie
- Quiz Night
- Fort Making
- Ball pit day
- Joke Day

PRAYER & LITURGY

- A choir that sing really cool songs that everyone knows, that is not so classical / Better Music (18)
- Get kids involved / I love speaking at the microphone (8)
- Mass to be 20mins / shorter (4)
- Everyone gets a prayer card every week to take home and pray every night (4) "that they would give us a prayer to practise until next Sunday"
- Children do plays about Jesus (3)
- Church Musical about Jesus Fun Songs (2)
- More litiges (liturgies) (2)
- Prayer "challenge"- 'take a prayer home and learn it then when you come back then read it out loud';
- Videos in homilies (2)
- More multimedia (2)
- Outdoor Mass
- Drums and rock music
- Put children's art up in the church or foyer
- I like to talk to God and Jesus at Church
- Have some fidget toys that are quiet for the younger children
- Schedule for the church.

FELLOWSHIP & COMMUNITY

- Share food after Mass (42) (Cafe next to the Church, lollies, pizza, nice food, biscuits, cotton candy machine, gelato, donuts, sausage sizzle).
- Fundraising to help people / charities / a donation Box for those less fortunate/ food box (11)
- Picnic (4)
- Photo Shoot
- Show and Tell / Bring something along (3)
- Free Ice-cream
- Celebrate people's birthdays
- Have a challenge of the week
- Play circle for kids and younger generation so then the Parents can make more friends

OTHER

- Mascot (10):
- (A) Mascot represented by religious symbol eg priest, cross with face (7) i.e. a/ Harold is/as our priest or new priest =3, b/ Spongebob priest=2, c/ Drawing of Cross with smiley face in the middle and hands+ feet on end of beams in centre of church flanked by people in pews =2.....and
- (B) General mascots (3) ie Cross mascot=1 . Church mascot =1. Dog mascot=1
- glow in the dark stars (5)
- Horse riding/ horse arena (4)
- A pet store (4)
- Angel Ice-cream Day (2)
- Disco ball (2)
- Balloons (2)
- Chocolate Fountain (2)
- McDs stand outside church (2)
- Basketball court
- Maze
- Replace the lights with lava lamps
- Ninja with a pony
- A device where you pay a dollar and choose a song you like
- Surfing
- Treehouse
- I wish candy could rain down onto us and cool drinks too
- Archery
- A rope swing
- Control the teachers life for the day

PRIMARY SCHOOLS SUMMARY

Dreams for our Church?

HOW CAN WE MAKE THINGS BETTER FOR YOU AND YOUR FAMILY?

ST JOSEPH'S - KEY DREAMS (67)

- A space for babies and Mum's (18) (with nappies, baby wipes, a screen so they can still be part of the Mass and a speaker so they can hear) - 27%
- Space for Children's liturgy/Children's Church (12) - 18%
- Comfy seats (12) (cushions on the seats, couches, colourful cushions, beanbags)
- Children's play area for after Mass (10) - 15%
- Larger projector screen/ T.V Screen with bigger words so people will be able to read even if their eyes aren't good or they're at the back (9) - 13%
- Get kids involved / I love speaking at the microphone (8) - 12 %
- Raised seating so people can see the altar (7) (I can't see what's happening) - 10%
- We need food after Mass (7) (Chocolate biscuits, hot chocolate, other drinks, cheese, vegetarian food) - 10%

ST PIUS X - KEY DREAMS (51)

- We need food after Mass (16) (on a trolley for everyone, a food truck, cafe, coffee for the adults and slushies for the kids, tuck shop, snacks, cupcakes, a coffee machine, donut cafe, free donuts, chips, ice cream) - 31%
- Children's liturgy space (12) - 24%
- Activities during Mass where we learn about God (12) (children's liturgy) - 24%
- More comfortable seats (10) (Couches, cushions, beanbags, cushions on the benches) - 19%
- Play area for after Mass (10) - 19%
- Bigger screen so you can see the words better (7) - 19%

ST JOHN BOSCO - KEY DREAMS (169)

- Share food after Mass (42) (Cafe next to the Church, lollies, pizza, nice food, biscuits, cotton candy machine, gelato, donuts, sausage sizzle). - 25%
- Sports day (26) (Basketball, Rugby, Soccer, netball, cricket, gymnastics, Olympics) - 15%
- Pet Day (21) - 12%
- A choir that sings really cool songs that everyone knows, that is not so classical / Better Music (18) - 11%
- Bouncy Castle Day (12) - 7%
- Calm drawing day / colouring sheet for in Mass / craft day / art competition (12) - 7%
- Fundraising to help people / charities / a donation Box for those less fortunate/ food box (11) - 7%

ST JOHN BOSCO - KEY DREAMS CONTINUED

- Mascot (10): - 6%
- (A) Mascot represented by religious symbol; priest, cross with face (7) (a/ Harold is/as our priest or new priest =3, b/ Spongebob priest=2, c/ Drawing of Cross with smiley face in the middle and hands+ feet on end of beams in centre of church flanked by people in pews =2)
- (B) General mascots (3) (Cross mascot=1, Church mascot =1, Dog mascot=1)

OVERALL COMBINED PRIMARY SCHOOLS SUMMARY

HOW CAN WE MAKE THINGS BETTER FOR YOU AND YOUR FAMILY?

- Activity Days (sports, pets, bouncy castle, art & crafts, PJs, quiz, disco, gaming) (95)
- Share food after Mass (Cafe next to the Church, lollies, pizza, nice food, biscuits, cotton candy machine, gelato, donuts, sausage sizzle; on a trolley for everyone, a food truck, cafe, coffee for the adults and slushies for the kids, tuck shop, snacks, cupcakes, a coffee machine, donut cafe, free donuts, chips, ice cream; Chocolate biscuits, hot chocolate, other drinks, cheese, vegetarian food) (65)
- Space for Children's liturgy/Children's Church (27)
- Comfy seats (cushions on the seats, couches, cushions, beanbags) (28)
- Better Music (26)
- Play area for after Mass (25)

SUMMARY:

Year 10-11 aged 14-16
104 Responses (14% of school roll)

HOPES, DREAMS & ASPIRATIONS

WORSHIP

Young Families in Mass

- Make it more understandable for kids.
- Make Church more fun for the kids. Tell jokes every now and then. Have activities.
- Make it more interesting like telling cool stories
- Make it more fun and enjoyable for the kids
- Make it more interesting for the kids
- Make more activities for young kids
- More fun activities for children
- I hope that there is still fun for the kids
- ..., make more interesting

Readings & Homilies

- For the Church to do more readings
- I hope that it doesn't change. I love the cool calm nature that sitting in the quiet church brings.
- I hope that more time was spent on the Gospels. These are more entertaining than the repetitive stuff...
- ...An idea I have is for younger people taking parts in the Mass more often to bring that youth feel back because kids willing to listen to the younger generation because of kids just not listening to the older people which speak because they get bored.
- Modernise readings
- Modernise scripture readings so it is easier for the youth to understand

Liturgical Matters

- Include the audience more
- That the Masses are more fun
- The Mass to be more engaging
- Maybe the Mass to be more engaging
- Make it funnier at the Mass
- Pet friendly Mass
- They should have dancers to dance during Church
- and make it more fun and interesting
- do something entertainment
- Entertainment

- it stops
- Entertaining
- ...more relevant Masses...

Mass times:

- Have a half time Mass break.
- Have a shorter Mass for kids.
- make Church shorter
- On Sundays have a different Church time for different people.
- Have a shorter Mass for kids
- The Church only does a 30min Mass
- Different more enthusiastic music
- Make it shorter
- shorter for younger people
- Make Mass shorter
- Make shorter for more attention
- Make services shorter so people stay interested
- Become shorter
- Shorter Masses
- shorter
- That Mass is a little bit shorter
- ...also make it shorter
- I would like Mass to be shorter
- That we will have 30 min Masses
- 30 min Mass
- Too early
- hour long Church
- Shorter Mass

Music:

- More uplifting songs instead of boring organ songs
- and better music
- less slow songs
- Can they bring the books back and not put the songs on the projector and put the page number on the wall
- and less songs
- More Christian rap music, more music variety, more music, Kanye
- More songs
- Introducing more Christian rap music to appeal to hip young demographic. Song recommendations: 'Jesus is the one' Zach Fox 'Closed on Sunday' Kanye West
- More songs
- I hope for more songs,...hope for less one word songs...
- Play music
- songs get repetitive
- ...Kanye Church music
- more music at Mass...
- ...more music
- ...music
- The singing of choir it just needs a lot of members
- modernise songs...

Sacraments:

- Everyone gets the bread so we don't get hungry

FELLOWSHIP

Hospitality

- Start putting food on the table after Mass again
- Have heaps of free food
- Have an after Mass lunch, not just tea.
- After Sunday Church they should hand out lollies to the children
- Food every Sunday after Mass.
- ...have food
- ...Free food and drinks
- I don't go to Church if they add food festivals to share food with other people I may end up going to Church
- I wish there was a big lunch at the end of church
- ...Bring back snacks...
- ...better food after, serve mashed potatoes
- Bring back after Mass snacks
- ...Food would be nice
- I wish Church has a mountain biking track and amazing kids food. But it is fine how it is

Welcoming

- That our Parish continues to bring people together
- ... more fun activities for kids either before or after Church...
- I don't go to Church but pets, Lego, sports/hockey, soccer, gaming, basketball, YouTube
- Games, fun stuff
- I hope that our parish continues to bring people together as one

Inclusion

- I don't go to Church, what would make me go to Church would be: including everyone.
- That the parish can keep growing as an inclusive community
- They include the kids more
- I hope that more Woman become leaders in the Church...
- More Women opportunities, more opportunities for people of other races, focus on all ages
- More opportunities for Woman, more child opportunities
- That the Church is a safe place for everyone
- More inclusiveness...
- To be more involved with the community...
- To be part of the community
- That people are not discriminated against for colour, race, sexuality etc
- More welcoming and accepting...
- ...Help each other along the way of the world
- Support LGBTQA+ kids right

DISCIPLESHIP

Catholic faith/ traditions formation

- To not stay involved with the Church (This was a hope)
- Learn about God in different ways like a fun way
- All ages will find the Church interesting, captivating, and relevant
- That people respect the Catholic community because a lot of people say "Jesus" when they make a mistake or when they're surprised
- ...and modernise itself
- To keep our Catholic traditions
- Less boring (no offense)
- Not having to stand until my legs fall off
- also not as much standing because that hurts my legs
- less standing and sitting
- ...Church that's modern
- That the Church can adapt to the times

Personal Relationship with Jesus Christ/ God

- I love God

Listening to the promptings of the Spirit

- To be more in tune with God
- I also hope the Parish doesn't lose faith in God
- I wish they truly become the force for good then are much too bad

Formation on scripture

- More teaching about the bible
- New and better ways of teaching the word of Christ
- ...Learn about the gospel of the Lord... Glorify the value of Christ and God. More teachings
- I have only been to this Church twice, but I hope they successfully preach the word of God

MINISTRY

- To have a place for everyone to stay if they are struggling in life..
- ...help everyone in need...
- For the Church to focus on the people in communities that actually need help rather than people going to Church and not practicing what they preach. Help the poor and the vulnerable first

EVANGELISATION

- Make it more noticeable

OTHER

Buildings

- Have more toilets available
- Make the seats at the back of St Josephs Church higher than the front because it's really hard to see.
- More Comfy seats
- More seats at St Joseph's...
- More seating in St Joseph's Church
- Renovations for Mokau Church
- ...The only thing I would change is comfier seats e.g. cushions on the back rest
- Maybe the structure of some Churches, sometimes I'm scared the roof will collapse on top of me
- More comfortable chairs

Youth

- I hope that there is still fun for the kids
- I would like to see more things like Youth Group
- More pizza at youth group. Coffee at youth group
- More involvement from the youth...
- That the younger population will grow.
- Capture the attention of the younger generation
- I hope that the Church can get more modern which will result in more engagement of younger people
- Make a youth group and go mountain biking
- ...I also think my sister enjoys the youth church part
- ...youth come back
- That it adapts more to the younger audience
- That FDMC has more Catholic students.
- Currently the Atheists outnumber the Catholics here
- ...positive influence over society, more youth learn to have faith

Numbers of people

- and that it continues to run
- ...more people will come back to the Church. Catholic Church becomes more relevant and popular
- That more people join the Church
- More people
- For the success and growth of the Church
- That more people will attend Church in the future
- That more people will go to Church...
- ...I hope more 20-30 year olds start going to Church and become more involved
- I hope that our Parish is able to thrive in generations to come and that the Parish may grow bigger and bigger.

- More people will join the community
- I hope in the future that the Church grows more people go to it on Sunday. I hope in the future the Church will have more followers
- I hope that the Church becomes so big you can get lost in it
- So more people will make it to Church and they will have a future...
- More youngings to join to keep the church going

Priest related matters

- ... I hope Father Vui takes more Masses...I hope Father Vui stays

Leadership decision making / finance

- That things change
- To be a bit less forced
- more money
- That they become more transparent with what they direct money to...
- I hope the Parish keeps running smoothly
- I hope that the Parish goes well

Other

- good luck...
- Nothing
- It's good like it now
- I don't know what to write guess it is fine how it is...

FEARS WORRIES & CONCERNS

WORSHIP

Mass times:

- My Mum can't attend Mass on a Sunday morning in winter because of sport. Saturday would be better.
- I hate how long.....
- I don't have much free time so I can't attend Mass
- Too long/slow
- Too long
- Too long...
- Too long
- Too long
- ...it's too long
- ...it's long...
- Mass takes too long
- Sunday morning

Music

- I don't like singing
- Choose different songs
- I don't like all the songs
- too much singing
- ... there is too much singing
- ...too much singing
- ...Less Music...
- I fear we won't have many songs...
- The choir because they are not that many so probably add more members

Readings and Homily

- Too much information at a time.
- too much information
- ... there is too much reading

Liturgical Matters

- too much sitting and standing
- Standing and sitting all the time,
- I don't like how you have to stand and sit all the time
- Standing up and sitting down,
- Less standing
- Standing up and sitting down
- you have to stand up and sit down too many times
- sitting down and standing

Prayer

- We might loose our salvation...
- The religion won't be practiced anymore
- Being less in tune with God, the wrath of Satan...
- That we forget the faith
- loosing focus on Jesus and God

FELLOWSHIP

Inclusion

- ...I am worried that it will be male dominated
- ...Continue to be only Men
- less focus on Woman, less focus on the elderly...
- ...sexism, racism
- That in the future the Catholic Church might not support gays
- ...Woman not being able to become priests, the Church not support LGBTQ
- Discrimination
- ...LGBTQ+, Male & Female rights especially Woman...
- Support LGBTQ+ kids right
- Discrimination

Welcoming

- To not be part of the community
- Some people may worry about joining because of fear of being ignored or unwelcome

Hospitality

- There is no yummy food

DISCIPLESHIP

Catholic faith/ traditions formation

- Not knowing what to do
- ...and boring Getting bored
- ...it is boring
- Mass is boring most of the time...
- Mass is boring lots of the time..
- ..boring...
- ...and boring...
- The repetitive things we do like prayers could be done at home. less of this
- bored...
- The Church and traditional Masses are becoming outdated
- ...Church becomes irrelevant... Being Catholic makes you looked down upon
- It's a bit boring...
- ... made up stuff - fake Jesus
- Not changing their ways. Not willing to change these ways because of how many years the Church has been going.
- The Church is very old fashioned...
- Boring. Old fashioned
- The collapse of the Catholic faith at the fault of the Church for it's outdated rules, regulations and way of doing things
- Not changing their ways... Not willing to change these ways because of how many years the Church has been going.
- It won't modernise...
- ...Mass because it's 'too long' and 'too boring'

Scripture study/ understanding

- That the readings get too boring...

Buildings

- I fear that the Church will sell all of it's land and open a Church which is just a shack on the side of a cliff that might break and fall off the cliff
- ...the seats are uncomfortable
- Mokau Church shutting down because not enough people in Mass
- ...not much decoration

Numbers of people

- My worries are that our Parish might close the we come together and have time to pray
- That it doesn't crash and crumble and that it will stay strong
- My worries are that our Parish shuts down and people have no Parish to go to
- That the Church will die out with the younger generation
- That less and less people attend
- That there are not many people not going to Church
- That the Church is losing followers and parishioners
- That the Church doesn't become too big so it's more meaningful
- More people to join the community
- Not as many young kids going
- Not enough people will attend Church
- Not changing their ways. No longer having people going to Church. Not willing to change these ways because of how many years the Church has been going.
- ...less people showing
- The Church will die out old traditions will be lost
- That people will not go to Church and the religion will loose followers
- No longer having people going to Church
- All older people will stop coming and then there will be no people
- less and less numbers
- Less people show up to Church
- Less people show up to Church
- The slow decrease in members of the community
- The slow decrease of people attending
- I fear that not as many people will be attending Church...
- Less people going to Mass because it's too long
- I hope that the Parish doesn't fail
- The Church is getting old and no one wants to go to Church
- I worry that the Parish will decrease in numbers
- I worry that no one will go to the Church in the future
- It won't modernise and will disappear with the older generations
- The amount of people that goes to the Church there
- That less people will join the Church
- No people
- Less people will go...

Youth

- More younglings to join to keep the church going
- Not bringing the youth into it
- Having the youth no longer going to Church.
- Not bringing the youth into it
- Having the youth no longer going to Church.
- Losing association with the youth.
- That the younger generation is not getting as involved to sustain the Church for the future.
- Less young people going to Mass because it's 'too long' and 'too boring'
- ...Miss out on good classes (to go to class Mass)
- ...Missing out on fun subjects (to go to class Mass)
- I do think that the younger generation needs to mature into their role in the Church as most grow up in the Church and leave as an Adult to never go again.
- I always feel worried when people with significant mental health conditions turn up to Church because I do not feel safe they will sometimes sit by my family and it is scary.

Priest related matters

- ...Corrupt Popes
- ... Corrupt Popes, Bishops, Priests
- To not have a priest
- ...Paedophilia...
- Paedophilia
- I fear that the Parish will not have enough Priests. That would mean we won't have as many Masses at Church

Leadership decision making / finance

- Bad press from media..
- That nothing will change
- That Catholicism will be more forced
- No Money, bad influences
- That the Church is corrupt and what I believe in is false
- That no action will be taken to these hopes and nothing changes

Other

- I don't have any
- Nothing
- Can't think of any right now
- I am not worried about anything
- I don't have any
- Don't have any fears
- ...Child labour...Political, Cultural

SACRED HEART GIRLS COLLEGE



SUMMARY:

Year 13

30 Responses (4% of school roll)

HOPES, DREAMS & ASPIRATIONS

WORSHIP

Young Families in Mass

- That the Church will have more involvement for those who attend, not so much in the service but through things like singing, dancing, performance
- That the Church brings more variation to their services whilst continuing tradition

Readings & Homilies

- Priests having more of a conversation during the homily rather than just standing and preaching
- Sermons and homilies should be actively involving and pursuing thought into the lives of those who listen.
- ... More applicable sermons etc

Mass times:

- Less pressure/ judgement on the amount you participate (Particularly by the more mature attendees)
- That shorter services are offered as opposed to the longer services

Music:

- Music not to be the same every week - mix it up a little
- including lots of songs
- More community involvement in music at Church (bands, choirs, youth band etc)
- ... This could occur through more upbeat and modern songs..

FELLOWSHIP

Hospitality

- Start

Accompaniment

- That they are helped through both tough times and ordinariness

Welcoming

- That the Parish becomes a second home for the people that attend
- Becomes more of a community
- A Church with open doors - that welcomes...
- More welcoming to all aspects of the community
- ...The Church should be a welcoming place of unity where you leave feeling fulfilled
- That the Church will be a welcoming place for all people...
- I hope that everyone who goes into a Church feels warm welcome
- I would like to be encouraged to come to Church and be more involved
- For the Mass to be more engaging and welcoming

Inclusion

- A sounding board for people in their moments of strife/ where they feel most judged.
- Equality in the Church e.g. female Pope
- More equality. Female Pope
- That Woman will have an equal role in the Church compared to Men
- I think that there should be woman priests, only having male priests is outdated and silly.
- ...that we may make it a more inclusive and modern Church
- By being more inclusive and open to the peoples ideas and beliefs. By staying current in peoples lives, which have changed quite a bit over time.
- That we grow into a more welcoming and inclusive Parish where no one feels discriminated against/ and or judged to come. See people of all backgrounds and associations in positions of leadership and representing everyone in our community
- Inclusivity of minority groups especially LGBTQIA+ and woman of a minority. I would like them to have more of a role so they feel they are welcomed.
- A more inclusive Church welcoming of everyone no discrimination and everyone supports all people
- Inclusive and welcoming
- To become a more accepting community for all people
- More inclusive - laity involvement, roles for woman

DISCIPLESHIP

Catholic faith/ traditions formation

- Become more realistic and updated
- I hope that people will feel encouraged to ask questions
- More study/ digging deeper groups
- A modern Church. I think the Church should celebrate - celebrate the life, death and resurrection of Jesus, God's love and the community...
- We need a Vatican 3
- Up-to-date and accepting of beliefs, abortion, euthanasia, gay marriage
- Be more open to change

Scripture study/ understanding

- A greater focus on intention, the principles of religion, not using the Bible as a literal rule book which doesn't apply to modern society

MINISTRY

- More help for the less fortunate

EVANGELISATION

- Publicised more/ better
- .. Evangelises the faith away that allows members to be active disciples in their own faith not just a relative conscious.
- That we will continue to share and spread our faith with others

OTHER

Youth

- More young people have the desire to attend Church
- All young people get involved and have interest in the Church
- For the Church to get heaps of young people involved in the Church. For the Church to become more fun for younger people
- That young people are appreciated and encouraged to come frequently instead of lectured for not coming weekly
- That more young people are excited about going to Church
- That more young people went to Church
- Going to Church is normalised/ less embarrassing for young people
- Younger people will become more involved in the Parish (Music, readings, attending)
- I hope more younger people come into the Church community because there is mainly just older people

Numbers of people

- I wish people go to Church more often and be part of the Parish
- That it continues to grow

Priest related matters

- Clergy should be a larger, more inclusive and abstract group that encompasses more people and is encouraged in a new way

FEARS WORRIES & CONCERNS

WORSHIP

Mass times:

- Going to Church takes up a lot of time that I can't afford

FELLOWSHIP

Inclusion

- That the Parish would persecute people who turn to it in their darkest times
- Sexism
- ...Additionally, the way the Church treats outsiders such as those in the LGBTQ+ community, woman and youth
- That the Church will continue to make some minorities feel unwelcome
- ...This means people are not supporting the Church because they do not want to be part of a greater community that is not supportive of other issues eg. LGBTQ+ community, sex before marriage, single mothers, woman priests, contraception
- That we won't include woman and the community.
- Queer people are not accepted
- That not all people in the Church accept people's beliefs. Judgement for how involved someone is in the Church
- That the Church can judge those who have different beliefs and opinions

Welcoming

- That old people aren't welcoming it scares the youth off in a way
- Old people unwelcoming to youth/ new things

DISCIPLESHIP

Catholic faith/ traditions formation

- That people within the Church use the religion selectively
- The refusal feeling against the Church
- People not understanding that Church is the community, rather than just going to Church (not static) I feel worried that we don't take opportunities to deepen our faith further than just attending Church
- That the Church would not evolve fast enough for the world and it'd followers and loose itself in it's traditions rather than focus on it's key morals and beliefs and teachings. I am concerned about the Churches teachings on abortion, euthanasia and contraception
- I fear that the Church isn't modern enough...I think we should have a Vatican 3.
- That the service will become outdated and not interest the younger generation
- losing the central beliefs and core messages of the Church if too much changes that isn't necessary

OTHER

Numbers of people

- That over time it becomes extinct
- That the Church population will decrease as the generations change
- That people will just stop going and then the opportunities not there for those who still want to go
- Nobody attends the Church, nobody wants to get baptised
- That people will just stop going and then the opportunities not there for those who still want to go
- That eventually new people will stop joining the Church and the population will decrease with years
- Church dying out because no young people
- That the Churches ageing community won't be renewed with the younger generations
- I have heard many people say that they believe in God but do not want to attend Church until 'x' problem is resolved...
- That the Church may dieout as the older generation die
- That the Catholic Church will die out because currently the Catholic Church is an ageing community
- That the population of the Parish will become just a small group of people. That it becomes limited to the older generations and the younger generations involvement will be little or non-existent
- I worry that in the next couple of years the older generation won't be here to help and support the Church community

Youth

- That younger people will give up Church and not want to get involved.
- That younger people will feel obliged to participate in the Mass
- That the young people aren't attending Church
- Young people are not joining or actively participating in the Church. This is worrisome as the youth are the future of the Church...

Other

- I don't go to Church so I don't really care
- I am not religious so I don't go to Church I don't really know what a Church is like I'm sorry I can't be more helpful
- That people of a certain faith will assert their own belief systems on to those who do not want to/ choose not to follow. That others will dictate what others should/ can't do with their lives, body, beliefs

COLLEGES SUMMARY

Hopes, Dreams & Aspirations

FDMC KEY HOPES (104 / 721 = 14%)

- Make it more entertaining, interesting, fun, relevant and understandable for kids (20)
- Have a shorter / 30min Mass for kids (19)
- That more people join the community, attend Church, the parish may grow (That the younger population will grow (4)) (16)
- Shared food after Mass (13)
- Better music, more enthusiastic, uplifting (Kanye West (3)) songs (9)
- More music (8)
- More engagement and involvement of the youth; things like youth groups (pizza, coffee, mountain-biking) (7)

SHGC KEY HOPES (30 / 729 = 4%)

- That the Church will be a welcoming place for all people (9)
- Being more inclusive and accepting (8)
- A modern Church; become more realistic and updated; be more open to change (5)
- That women and men will have an equal role in the Church (5)

OVERALL COMBINED COLLEGES SUMMARY

HOPES, DREAMS & ASPIRATIONS

- Make it more entertaining, interesting, fun, relevant and understandable for kids (20)
- Have a shorter / 30min Mass for kids (19)
- That more people join the community, attend Church, the parish may grow (16)
- Shared food after Mass (13)
- Better music, more enthusiastic, uplifting songs (9)
- That the Church will be a welcoming, inclusive and accepting place for all people (9)

COLLEGES SUMMARY

Key fears, Worries & Concerns

FDMC KEY FEARS (104 / 721 = 14%)

- Not many people not going to Church and our Parish might close (32)
- Mass is too long (10)
- It is boring (10)
- Not involving the youth; having the youth no longer going to Church (9)
- Too much sitting and standing (8)
- The Church is old fashioned, the traditional Masses are becoming outdated, not changing way of doing things (7)
- That we forget the faith and lose our salvation (5)
- Too much singing (5)
- I don't have any (5)

SHGC KEY FEARS (30 / 729 = 4%)

- The Church community is aging, will decrease and die out (11)
- That the Church will continue to make some feel unwelcome (6)
- That younger people aren't attending Church and getting involved (3)
- That the Church isn't modern enough, not evolving fast enough for the world (3)

OVERALL COMBINED COLLEGES SUMMARY

FEARS, WORRIES & CONCERNS

- The Church community is aging, not many people not going to Church and our Parish might close (43)
- Mass is too long (10)
- Mass is boring (10)
- Not involving the youth; having the youth no longer going to Church (9)
- Too much sitting and standing (8)
- That the Church will continue to make some feel unwelcome (6)